



सेल SAIL

STEEL AUTHORITY OF INDIA LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
BOKARO STEEL PLANT
BOKARO STEEL CITY- 827001, JHARKHAND, INDIA
SPECIAL RECRUITMENT DRIVE FOR PERSONS WITH DISABILITIES
Advt. No.:- BSL/R/2010-01

SL.	Name of the post:- <u>Attendant - cum-Jr Technician Trainee</u>		Reservation for SC/ST/OBC
a.	Duration of Training & Stipend	Two Years (may be extendable by another 2 years). During this period a consolidated pay of Rs. 6600/- p.m. will be paid during 1 st year and Rs. 7700/- p.m. during 2 nd year. On successful completion of training period and acquiring the required skills they may be regularised as Attendant - cum-Jr Technician in S1 grade.	UR = 23 SC = 05 ST = 10 OBC = 05
b.	No. of Posts	12 (Twelve) Reservations: 04 posts for OH (OL(One Leg affected)), 04 posts for HH(PD(Partially Deaf)), 04 posts for VH(Low Vision),	
c.	Eligibility	Matric with ITI (From Govt. Recognised Institute)/AITT (All India Trade Test) Passed conducted by Directorate of Apprenticeship Training.	
d.	Preference	Preference may be given to persons who have passed Diploma in Engineering.	
II.	Name of the post:- <u>Attendant-cum-Jr Computer Assistant Trainee</u>		
a.	Duration of Training & Stipend	Two Years (may be extendable by another 2 years). During this period a consolidated pay of Rs. 6600/- p.m. will be paid during 1 st year and Rs. 7700/- p.m. during 2 nd year. On successful completion of training period and acquiring the required skills they may be regularised as Attendant-cum-Jr. Computer Assistant in S1 grade.	
b.	No. of Posts	31 (Thirty One) Reservations: 11 posts for OH(OL(One Leg affected),OA(One Arm affected), 10 posts for HH, 10 posts for VH(LV(Low Vision)	
c.	Eligibility	Essential Qualification: Intermediate (10 +2) with working knowledge of Computer applications (MS Office Package).	
d.	Preference	Preference may be given to candidates possessing Graduation/PG in any discipline. Working knowledge of Stenography.	
Age	Minimum 18 years and Maximum 40 years as on 01-01-2010 (After allowing age relaxation to PH candidates as per Govt. directives.)		
Upper age limit: 45 years for SC/ST/Local Displaced and 43 years for OBC (Non-creamy layer) physically handicapped persons. Relaxation /Reservation to Ex-Serviceman will be given as per rule.			
Selection Mode	Written test and Interview followed by Medical fitness test.		
Sex	Male / Female		

Category of Disabilities

- OH - Orthopaedically Handicapped
 - OL - One Leg affected, OA - One Arm affected
- HH - Hearing Handicapped
 - PD -Partially Deaf
- VH - Visually Handicapped
 - LV-Low Vision

GENERAL CONDITIONS FOR ABOVE POSTS:

1. **Only Persons with minimum 40% Disability can apply for the above posts.**
2. Upper age limit is further relaxable by 5 years for SC/ST/Local Displaced (PH) Candidates, 3 years for OBC (PH) candidates on production of Caste Certificate issued by Competent Authority in the prescribed format as per given annexure. The OBC certificate including creamy layer status should have been issued recently. OBC candidates belonging to creamy layer should indicate their category as 'General' and are not entitled to any relaxation / reservation. Relaxation /Reservation to Ex-Serviceman will be given as per rule. Any subsequent request for change of community will not be entertained under any circumstances.
3. Preference to local Displaced Persons shall be regulated in terms of the judgment dated 5th March'08 of Hon'ble Supreme Court in Civil Appeal No 1774 of 2008.
4. The Application form should be filled in English or Hindi only. The certificates if not in English or Hindi should be accompanied with translated English/Hindi copies and the same should be attested by Gazetted officer.
5. Candidates not fulfilling the above requirements need not apply.
6. The mode of selection would be Written Test and Interview, the date, time and place in this regard will be intimated later.
7. Candidates working in Govt./Semi-Govt./Public Undertakings should apply through proper channel/should enclose NOC from the present employer.
8. The physically challenged candidates are required to produce disability certificate issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and full participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts.
9. Bokaro Steel Plant reserves the right to reject the applications that are not complete or not in prescribed format or do not conform to the eligibility requirements or received after last date and no communication in this regard will be made with the applicants.
10. Applicants should give clear and complete postal address for correspondence. SAIL will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
11. A Candidate's single application should be sent in one envelope. Multiple applications in one envelope shall be rejected. All photocopies of certificates must be self-attested by candidate.
12. The vacancies shown above are provisional and liable to be increase or decrease(even be reduced to nil). Bokaro Steel Plant is not liable to compensate the applicant for the consequential damage.
13. If the candidates do not fulfill any of the conditions given in the advertisement his/her candidature will be cancelled at any stage whenever the discrepancy is noticed.
14. The advertisement is available at SAIL website www.sail.co.in. Any subsequent changes if made in this advertisement shall be communicated thru this website. Candidates are advised to keep themselves updated of the changes if any.
15. Only those candidates should apply who accept the terms and conditions mentioned in this advertisement.

Mode of Application:-

1. The detailed advertisement, format of application & specimen SC/ST/OBC certificate and Disability Certificate may be downloaded from SAIL website www.sail.co.in.
2. Selection shall be thru Written test & Interview. Schedule for the same shall be communicated later.
3. Check-List of enclosures
 - a. Filled in application form with signature of candidate and two additional passport size photographs.
 - b. Proof of Date of Birth (Matric / High School Certificate).
 - c. Pass certificate & Mark sheet (all years) for Eligibility Qualifications.
 - d. Experience certificate showing relevant post qualification experience.(if any)
 - e. Employment Exchange Registration No.
 - f. Caste Certificate for SC/ST/OBC-non-creamy layer candidates in annexed format.
 - g. Disability certificate for PH candidates (minimum 40% disabled, OH/HH/VH) in annexed format.
 - h. Displaced Certificate in case of Local Displaced person.
 - i. Discharge Certificate for Ex-Serviceman (if applicable.)

All certificates to be submitted as enclosures with application form must be self attested.

4. Filled in Application form along with enclosures as mentioned above should reach **Post box no. 03, Head Post Office, Bokaro Steel City, Jharkhand – 827001**, within **03.03.2010** by ordinary post only. Envelope containing the application should be clearly superscribed with- "Post applied for _____". Incomplete applications or those received after the last date will not be considered.

**FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO
SCHEDULE CASTES OR SCHEDULE TRIBES IN SUPPORT OF HIS/HER CLAIM**

This is to certify that Shri /Smt.* / Kumari* _____
son/daughter* of _____ of Village*/Town*
_____ in district / division _____ of the State/Union
Territory* _____ belongs to the _____ Caste/Tribe* which
is recognized as SCHEDULED CASTE / SCHEDULED TRIBE* under:

- @ The Constitution (Schedule Castes) Order, 1950
- @ The Constitution (Schedule Tribes) Order, 1950
- @ The Constitution (Schedule Castes) (Union Territories) Order, 1951
- @ The Constitution (Schedule Tribes) (Union Territories) Order, 1951

as amended by the Scheduled Castes and Scheduled Tribes Lists (modification) Order, 1956, the Bombay Re-organisation Act, 1960, the Punjab Re-organisation Act, 1966, the State of Himachal Pradesh act, 1970, the North-Eastern areas (Re-organisation) Act, 1971 and Scheduled tribes Orders (Amendment) Act, 1976.)

- @ The Constitution (Jammu & Kashmir) Scheduled Castes, 1956
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution Schedule Castes(UP) Order, 1967
- @ The Constitution (Goa Daman & Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa Daman & Diu) Scheduled Tribes Order, 1968

- ❖ The Constitution (Nagaland) Scheduled Tribes Order, 1970
- ❖ The Constitution (Sikkim) Scheduled Castes Order, 1978
- ❖ The Constitution (Sikkim) Scheduled Tribes Order, 1978
- ❖ The Constitution (Schedule Castes) Orders Amendment Act, 1980
- ❖ The Constitution (Schedule Tribes) Orders Amendment Act, 1991
- ❖ The Constitution (Schedule Tribes) Orders second Amendment Act, 1991

2. Application in the case of Scheduled caste/Scheduled Tribe persons who have migrated from one State/UT:

This certificate is issued on the basis of the Scheduled Caste / Scheduled Tribes certificate issued to Shri /Smt* _____ father/mother of Shri/Smt/Kumari* _____ in the District/Division _____ of the State/Union Territory _____ who belong to the _____ Caste/Tribe* which is recognized as a SCHEDULED CASTE/ SCHEDULE TRIBE* in the State/Union Territory _____ issued by the _____ (Name of the Prescribed Authority) vide their No _____ Dated _____.

3. Shri/Smt/Kumari* _____ and/or his/her* family ordinarily reside(s) in the village /town* _____ of _____ District/Division of the State / Union territory of _____.

Place: _____ State/Union Territory
Date : _____

Signature:
Designation:
(With Seal of Office)

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- * Please delete the words that are not applicable.
 - ❖ Please quote specific Presidential Order.
 - % Delete the paragraph that is not applicable.

Note:

The term 'Ordinarily reside(s)' used here will have the same meaning as in section 20 of the Representation of Peoples Act, 1950.

** List of authorities empowered to issue Scheduled Caste/Scheduled Tribe certificate:

District Magistrate / Addl District Magistrate / Collector / Dy. Commissioner / Addl. Dy Commissioner / Dy Collector / 1st class Stipendary Magistrate / Sub-Division Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Stipendary Magistrate /Chief Presidency Magistrate / Addl. Chief Presidency Magistrate / Presidency Magistrate / Revenue Officer not below the rank of Tahsildar / Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides OR Administrator/Secretary to Administrator/Development Officer (Lakshdweep Islands)

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER GOVT OF INDIA AND CENTRAL GOVT PUBLIC SECTOR UNDERTAKINGS

This is to certify that Shri /Smt./ Kumari _____
son/daughter of _____ of Village/Town
_____ in district / division _____ of the
State / Union Territory _____ belongs to the _____
Community which is recognized as a backward class under:

Government of India, Ministry of Welfare Resolution No 12011/68/93-BCC(C) dated 10th September 1993 published in the Gazette of India Extra Ordinary Part-I, Section –I, dated 13th September 1993.

Government of India, Ministry of Welfare Resolution No 12011/9/94-BCC dated 19th October 1994 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 163, dated 20th October 1994.

Government of India, Ministry of Welfare Resolution No 12011/7/95-BCC dated 24th May 1995 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 88, dated 25th May 1995.

Government of India, Ministry of Welfare Resolution No 12011/7/96/94-BCC dated 9th March 1996 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 60, dated 11th March 1996.

Government of India, Ministry of Welfare Resolution No 12011/44/96-BCC dated 6th December 1996 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 210, dated 11th December 1996.

Resolutions No 12011/13/97-BCC, Dated 3rd December 1997
Resolutions No 12011/99/94-BCC, dated 11th December 1997
Resolutions No 12011/68/98-BCC, dated 27th October 1999
Resolutions No 12011/88/98-BCC, dated 6th December 1999
Resolutions No 12011/36/99-BCC, dated 4th April 2000
Resolutions No 12011/44/99-BCC, dated 21th September 2000

Shri/Smt/Kumari* _____ and/or his/her
family ordinarily reside(s) in the _____ District/Division of the
_____ State. This is also to certify that he/she does not belong to the
persons/sections (CREAMY LAYER) mentioned in column 3 of the schedule to the
Government of India, Department of Personnel & Training O.M. No 36012/22/93-
Estt.(SCT), dated 8th September, 1993.

Date : _____

Signature:
District Magistrate/
Dy. Commissioner etc.

(Seal of Office)

NB:

- The term ‘Ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of Peoples Act, 1950.

Where the certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form, but, countersigned by the District Magistrate or Dy. Commissioner (Certificates issued by Gazetted Officers and attested by District Magistrate/ Dy. Commissioner are not sufficient)

NAME AND ADDRESS OF THE INSTITUTE / HOSPITAL

Certificate No.

Date:

Disability Certificate

Recent Photograph of the Candidate showing the Disability duly attested by the Chairperson of the Medical Board

This is certified that Shri/Smt/Kumari
 Son/Wife/Daughter of Shri age Sex
 identification marks (s) is suffering from permanent disability of following category.

A. Locomotor or Cerebral Palsy:

- (i) BL – Both Legs affected but not arms.
 - (ii) BA – Both Arms affected:
 - (a) Impaired reach.
 - (b) Weakness of grip.
 - (iii) BLA – Both Legs and Both Arms affected.
 - (iv) OL – One Leg affected (Right or Left)
 - (a) Impaired reach.
 - (b) Weakness of grip.
 - (c) Ataxic
 - (v) OA – One Arm affected.
 - (a) Impaired reach.
 - (b) Weakness of grip.
 - (c) Ataxic
 - (vi) BH – Stiff back and hips (Cannot sit or stoop)
 - (vii) MW – Muscular weakness and limited physical endurance
- B. Blindness or Low Vision:**
- i. B – Blind
 - ii. PB – Partially Blind

C. Hearing impairment:

- i. D – Deaf
- ii. PD – Partially deaf.

2. This condition is progressive/non-progressive/likely to improve/not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of years months*.

3. Percentage of Disability in his/her case is _____ Percent.

4. Shri/Smt./Kumari meets the following physical requirements for discharge of his/her duties:-

- | | | | |
|------------------------------------------------------|---|---|--------|
| (i) F- Can perform work by manipulating with fingers | - | - | Yes/No |
| (ii) PP – Can perform work by pulling and pushing | - | - | Yes/No |
| (iii) L – Can perform work by lifting | - | - | Yes/No |
| (iv) KC – Can perform work by knelling and crouching | - | - | Yes/No |
| (v) B – Can perform work by bending | - | - | Yes/No |
| (vi) S – Can perform work by sitting | - | - | Yes/No |
| (vii) ST – Can perform work by standing | - | - | Yes/No |
| (viii) W – Can perform work by walking | - | - | Yes/No |
| (ix) SE – Can perform work by seeing | - | - | Yes/No |
| (x) H – Can perform work by Hearing / Speaking | - | - | Yes/No |
| (xi) RW – Can perform work by reading and writing | - | - | Yes/No |

(Dr.)
 Member
 Medical Board

(Dr.)
 Member
 Medical Board

(Dr.)
 Chairperson
 Medical Board

Countersigned by the Medical Superintendent/
 CMO/Head of Hospital (with seal)

* Strike out which is not applicable.