



सेल SAIL

STEEL AUTHORITY OF INDIA LIMITED
(A Government of India Enterprise)
BOKARO STEEL PLANT

BOKARO STEEL CITY- 827001, JHARKHAND, INDIA

Advt No BSL/R/2010-03

SAIL / Bokaro Steel Plant offers excellent career opportunities to experienced, energetic, dynamic medical professionals as Medical Officer for Critical Care Unit and Labour Room. Besides these, Consultant, Specialists, and Paramedical staff in the following disciplines are also required for providing best healthcare facilities at Bokaro General Hospital & its Health Centres.

Bokaro General Hospital, is a prestigious 910 bedded Hospital in eastern India & recognized by NBE for DNB Teaching & MCI for Houseman-ship & Intern-ship in multi-specialties. It has wide ranging OPD facilities and state of art equipments, Critical Care Unit, Intensive Care Unit and units for Nuclear Medicine, Radiotherapy, Nephrology, Neuro-surgery, Special Baby Care, Intensive Burn Unit, Gynecology, Ophthalmology, Coronary care & Ultra modern Operation Theatres with latest technology.

Sl	Post, Grade & Vacancy	Qualification & Experience	Reservation	
1	Consultant (Cardiology) E4 grade 02 posts	Post PG Super-specialty (DM / DNB) in Cardiology.	05 UR 03 OBC * 01 SC 01 ST (* including one backlog of OBC) **	
	<i>If candidates with DM/DNB (Super Speciality) are not available, MD with 3 years experience in the concerned Cardiology Department of Medical College/Hospital of repute may be considered for E3 grade as Specialist (Gen Medicine) subject to fulfillment of age criteria for E3 grade.</i>			
2	Specialist (Neurology) E3 grade 01 post	Post PG Super-specialty (DM / DNB) in Neurology.		
	<i>If candidates with DM/DNB (Super Speciality) are not available, MD with 3 years experience in the concerned Neurology Department of Medical College/Hospital of repute may be considered for E3 grade as Specialist (Gen Medicine) subject to fulfillment of age criteria for E3 grade.</i>			
3	Specialist (Ophthalmology) E3 grade 01 post	MS (Ophthalmology) with at least 3 years experience in retinal surgery in reputed hospital / medical college.		
4	Specialist (Obst & Gynae) E3 grade 01 post	MD / MS (O&G) with at least 3 years experience in reputed hospital / medical college.		
5	Specialist (Bio-chemistry) E3 grade 01 post	MD (Biochemistry) with at least 3 years experience in reputed hospital / medical college.		
6	Specialist (Gen. Medicine) E3 grade 03 posts	MD (Medicine) with at least 3 years experience in reputed hospital / medical college.		
7	Specialist (Dental Surgery) E3 grade 01 post	MDS (any speciality) with at least 3 years experience in reputed hospital / medical college.		
	<i>If candidates for E3 are not available, candidates with less experience may be considered for E2 grade as Sr Medical Officer. Exceptionally meritorious candidates may be considered for higher start in the respective grade.</i>			
8	Medical Officer - Critical Care Unit E1 grade + 4 increments 02 Posts	MBBS,MD (Medicine/Anaesthesia) with at least one year experience of working as INTENSIVIST in CCU/ICU for Critical Care Unit		01 UR 01 OBC **
9	Medical Officer – Dental E1 grade + 2 increments 01 Post	BDS with permanent registration with Dental Council of India/State Dental Council.		01 OBC * (* Backlog) **
	<i>Note:** For the 13 executive posts at Sl 1 to 9 above, 02 posts are horizontally reserved for PWD (OH-Orthopaedically Handicapped) candidates.</i>			
	Upper age limit: (as on 01-01-2010). 45 years for E4 grade 40 years for E3/ E2 grade 35 years for Medical Officer (Critical Care Unit) {Upper age limit for this post may be relaxed for candidates with suitable experience} 30 years for Medical Officer (Dental) Relaxable by 5 years for SC/ST, 3 years for OBC and 10 years for PH candidates. For ex-servicemen age relaxation applicable as per rules.			

Grade	Scale of Pay (Rs)
E4	36600- 3% -62000
E3	32900- 3% -58000
E2	24900- 3% -50500
E1	20600- 3% -46500

Apart from Basic pay mentioned above the pay scales carry Industrial DA as admissible. In addition to these, Perquisites and Allowances upto 46% of Basic Pay, Non-Practicing Allowance upto 25% of Basic Pay, Company Accommodation subject to availability or House Rent Allowance, Free Medical Facility for self and family, CPF, Gratuity etc. are also admissible as per Company's rules.

General Information:

1. There is age relaxation of 5 years for SC/ST candidates, 3 years for OBC candidates & 10 years for PH candidates on production of relevant Certificate issued by Competent Authority in the prescribed format as given in Annexure I, II & III (as applicable). The OBC certificate including creamy layer status should have been issued recently. OBC candidates belonging to creamy layer should indicate their category as 'General' and are not entitled to any relaxation / reservation. For ex-serviceman age relaxation applicable as per rules.
2. Bokaro Steel Plant reserves the right to reject the applications that are not complete or not in prescribed format or do not conform to the eligibility requirements or received after last date and no communication in this regard will be made with the applicants.
3. Candidates working in Govt./Semi-Govt./Public Undertaking should apply through proper channel or should be able to submit No Objection Certificate (NOC) from the present employer at the time of interview.
4. The Application form should be filled in English or Hindi only. The certificates if not in English or Hindi should be accompanied with translated English/Hindi copies and the same should be attested by Gazetted officer.
5. Applicants should give clear and complete postal address for correspondence. SAIL will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
6. A Candidate's single application should be sent in one envelope. Multiple applications in one envelope shall be rejected. All photocopies of certificates must be self-attested by candidate.
7. The vacancies shown above are provisional and liable to be increased or decreased or may even be reduced to nil: In which case Bokaro Steel Plant is not liable to compensate the applicant for the consequential damage.
8. If the candidates do not fulfill any of the conditions given in the Employment Notice his/her candidature will be cancelled at any stage whenever the discrepancy is noticed.
9. The advertisement is available at SAIL website www.sail.co.in. Any subsequent changes if made in this employment notice, shall be communicated thru this website. Candidates are advised to keep themselves updated of the changes if any.
10. Only those candidates should apply who accept the terms and conditions mentioned in this advertisement.

Walk - In - Interview (for posts at SI : 01 to 07)- Consultant/ Specialists

Mode of Selection

1. Eligible Candidates are invited for a **walk-in-interview** as per the schedule given below along with below mentioned testimonials (original & one set of photocopies) and **Crossed Demand Draft of Rs. 250/-** (Non-refundable) (No fee will be charged for SC/ST/PH candidates) drawn in favour of **SAIL – Bokaro Steel Plant** payable at **Bokaro Steel City**.

2. Walk-in-interview Schedule

Venue: Office of Director (M&HS), Bokaro General Hospital, Bokaro Steel City, Jharkhand.

Date: 16/04/2010 (Friday)

Registration Time: 9.00 am to 12.00 noon.

In case of large number of candidates, the above Walk-in-Interview may be carried forward to next day for which no DA shall be admissible.

3. Documents to be brought at the time of Interview.

- a. Filled in Interview Particular at Page no. 06 & 07 with signature of candidate and four additional passport size color photographs.
- b. Crossed Demand Draft of Rs 250/-(if applicable).
- c. Pass certificate & Mark-sheets (all years) for Educational & Professional Qualifications.
- d. Experience certificates showing relevant post qualification experience.
- e. Proof of Date of Birth (Matric Certificate).
- f. MCI/DCI, State Medical/Dental Council Permanent Registration Certificate.
- g. Caste Certificate for SC/ST/OBC- non-creamy layer candidates as given in Annexure I & II (as applicable).
- h. Disability certificate for PH candidates (Format at Annexure – III).
- i. One set of self attested copy of all relevant documents mentioned above.

Travel Information : Bokaro Steel City is situated in Jharkhand about 50 Kms from Dhanbad, 130 Kms from Ranchi, and 125 Kms from Jamshedpur and is well connected by Rail / Road.

Candidates interviewed will be reimbursed to & fro 2 tier AC railway fares by the shortest route on production of travel proof.

Mode of Application (for posts at SI : 08 & 09)-
Medical Officers(Critical Care Unit) / Medical Officer (Dental)

1. Application in the prescribed format from Indian Nationals should be accompanied with **Crossed Demand Draft of Rs. 250/-** (Non-refundable) for posts at SI. No. 08 & 09, drawn in favour of **SAIL / Bokaro Steel Plant** payable at **Bokaro Steel City**. No fee will be charged for SC/ST/PH candidates.
2. The detailed advertisement, format of application & specimen SC/ST/OBC certificate may be downloaded from SAIL website www.sail.co.in
3. Selection shall be thru Written test & Interview. Schedule for the same shall be communicated later.
4. Check-List of enclosures
 - a) Filled in application form at Page no. 05 with signature of candidate and four additional passport size photographs.
 - b) Crossed Demand Draft (if applicable).
 - c) Caste Certificate for SC/ST/OBC- non-creamy layer candidates as given in Annexure I & II (as applicable).
 - d) Proof of Date of Birth (Matric Certificate).
 - e) Disability certificate for PH candidates (Format at Annexure – III).
 - f) MCI/State Medical Council Permanent Registration Certificate for post of Medical Officer (CCU) & Dental Council of India/State Dental Council Permanent Registration Certificate for the post of Medical Officer (Dental).
 - g) Pass certificate & Mark sheet (all years) for Educational & Professional Qualifications.
 - h) Experience certificate showing relevant post qualification experience.
5. Filled in Application form along with enclosures as mentioned above should reach **Post box no 21, Head Post Office, Bokaro Steel City, Jharkhand – 827001**, within **31/03/2010** by ordinary post only. **Envelope containing the application should be clearly superscribed with- “Post applied for _____”**. Incomplete applications or those received after the last date will not be considered.

STEEL AUTHORITY OF INDIA LIMITED

**BOKARO STEEL PLANT
PERSONNEL DEPARTMENT
RECRUITMENT SECTION
BOKARO STEEL CITY**

Paste your Recent
passport size self
attested Photo

06

Interview particulars

(This should be filled up in candidate's own handwriting)

1. Name of the post applied for :
& Advt. No : BSL/R/2010-03
2. Name in full (in block letters):
3. Address
a) Present :

- b) Permanent :
4. Date of birth :
5. Identification marks: i)
ii)
6. Father's name :
7. Religion : 8. Nationality :
9. Category (SC/ST/OBC/PH/Ex-Serv):
10. Educational Qualifications (Matriculation onwards)

Qualification	Name of the institution	Place	Year	Major Subjects	Class / division

11. MCI/DCI, State Medical/Dental Council Permanent Regn. No :

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULE CASTES OR SCHEDULE TRIBES IN SUPPORT OF HIS/HER CLAIM

This is to certify that Shri /Smt.* / Kumari* _____ son/daughter* of _____ of _____ Village*/Town* _____ in district / division _____ of the State/Union Territory* _____ belongs to the _____ Caste/Tribe* which is recognized as SCHEDULED CASTE / SCHEDULED TRIBE* under:

- @ The Constitution (Schedule Castes) Order, 1950
- @ The Constitution (Schedule Tribes) Order, 1950
- @ The Constitution (Schedule Castes) (Union Territories) Order, 1951
- @ The Constitution (Schedule Tribes) (Union Territories) Order, 1951

as amended by the Scheduled Castes and Scheduled Tribes Lists (modification) Order, 1956, the Bombay Re-organisation Act, 1960, the Punjab Re-organisation Act, 1966, the State of Himachal Pradesh act, 1970, the North-Eastern areas (Re-organisation) Act, 1971 and Scheduled tribes Orders (Amendment) Act, 1976.)

- @ The Constitution (Jammu & Kashmir) Scheduled Castes, 1956
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution Schedule Castes(UP) Order, 1967
- @ The Constitution (Goa Daman & Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa Daman & Diu) Scheduled Tribes Order, 1968

- ❖ The Constitution (Nagaland) Scheduled Tribes Order, 1970
- ❖ The Constitution (Sikkim) Scheduled Castes Order, 1978
- ❖ The Constitution (Sikkim) Scheduled Tribes Order, 1978
- ❖ The Constitution (Schedule Castes) Orders Amendment Act, 1980
- ❖ The Constitution (Schedule Tribes) Orders Amendment Act, 1991
- ❖ The Constitution (Schedule Tribes) Orders second Amendment Act, 1991

2. Application in the case of Scheduled caste/Scheduled Tribe persons who have migrated from one State/UT:

This certificate is issued on the basis of the Scheduled Caste / Scheduled Tribes certificate issued to Shri /Smt* _____ father/mother of Shri/Smt/Kumari* _____ in the District/Division _____ of the State/Union Territory _____ who belong to the _____ Caste/Tribe* which is recognized as a SCHEDULED CASTE/ SCHEDULE TRIBE* in the State/Union Territory _____ issued by the _____ (Name of the Prescribed Authority) vide their No _____ Dated _____.

3. Shri/Smt/Kumari* _____ and/or his/her* family ordinarily reside(s) in the village /town* _____ of _____ District/Division of the State / Union territory of _____.

Place: _____ State/Union Territory
Date : _____

Signature: _____
Designation: _____
(With Seal of Office)

- * Please delete the words that are not applicable.
- ❖ Please quote specific Presidential Order.
- % Delete the paragraph that is not applicable.

Note:

The term 'Ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of Peoples Act, 1950.

** List of authorities empowered to issue Scheduled Caste/Scheduled Tribe certificate:

District Magistrate / Addl District Magistrate / Collector / Dy. Commissioner / Addl. Dy Commissioner / Dy Collector / 1st class Stipendary Magistrate / Sub-Division Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Stipendary Magistrate /Chief Presidency Magistrate / Addl. Chief Presidency Magistrate / Presidency Magistrate / Revenue Officer not below the rank of Tahsildar / Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides OR Administrator/Secretary to Administrator/Development Officer (Lakshdweep Islands)

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER GOVT OF INDIA AND CENTRAL GOVT PUBLIC SECTOR UNDERTAKINGS

This is to certify that Shri /Smt./ Kumari _____ son/daughter of _____ of Village/Town _____ in district / division _____ of the State / Union Territory _____ belongs to the _____

Community which is recognized as a backward class under:

Government of India, Ministry of Welfare Resolution No 12011/68/93-BCC(C) dated 10th September 1993 published in the Gazette of India Extra Ordinary Part-I, Section –I, dated 13th September 1993.

Government of India, Ministry of Welfare Resolution No 12011/9/94-BCC dated 19th October 1994 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 163, dated 20th October 1994.

Government of India, Ministry of Welfare Resolution No 12011/7/95-BCC dated 24th May 1995 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 88, dated 25th May 1995.

Government of India, Ministry of Welfare Resolution No 12011/7/96/94-BCC dated 9th March 1996 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 60, dated 11th March 1996.

Government of India, Ministry of Welfare Resolution No 12011/44/96-BCC dated 6th December 1996 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 210, dated 11th December 1996.

Resolutions No 12011/13/97-BCC, Dated 3rd December 1997
Resolutions No 12011/99/94-BCC, dated 11th December 1997
Resolutions No 12011/68/98-BCC, dated 27th October 1999
Resolutions No 12011/88/98-BCC, dated 6th December 1999
Resolutions No 12011/36/99-BCC, dated 4th April 2000
Resolutions No 12011/44/99-BCC, dated 21th September 2000

Shri/Smt/Kumari* _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State. This is also to certify that he/she does not belong to the persons/sections (CREAMY LAYER) mentioned in column 3 of the schedule to the Government of India, Department of Personnel & Training O.M. No 36012/22/93-Estt.(SCT), dated 8th September, 1993.

Date : _____

Signature:
**District Magistrate/
Dy. Commissioner etc.**

(Seal of Office)

NB:

- The term ‘Ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of Peoples Act, 1950.

Where the certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form, but, countersigned by the District Magistrate or Dy. Commissioner (Certificates issued by Gazetted Officers and attested by District Magistrate/ Dy. Commissioner are not sufficient)

NAME AND ADDRESS OF THE INSTITUTE / HOSPITAL

Certificate No.

Date:

Disability Certificate

Recent Photograph of the Candidate showing the Disability duly attested by the Chairperson of the Medical Board

This is certified that Shri/Smt./Kumari Son/Wife/Daughter of Shri ...
 age Sex identification marks (s)
 is suffering from permanent disability of following category.

A. Locomotor or Cerebral Palsy:

- | | |
|---|--|
| (i) BL – Both Legs affected but not arms. | |
| (ii) BA – Both Arms affected: | (a) Impaired reach.
(b) Weakness of grip. |
| (iii) BLA – Both Legs and Both Arms affected. | |
| (iv) OL – One Leg affected (Right or Left) | (a) Impaired reach.
(b) Weakness of grip.
(c) Ataxic |
| (v) OA – One Arm affected. | (a) Impaired reach.
(b) Weakness of grip.
(c) Ataxic |
| (vi) BH – Stiff back and hips (Cannot sit or stoop) | |
| (vii) MW – Muscular weakness and limited physical endurance | |

B. Blindness or Low Vision:

- | |
|--------------------------|
| i. B – Blind |
| ii. PB – Partially Blind |
| i. D – Deaf |
| ii. PD – Partially deaf. |

C. Hearing impairment:

2. This condition is progressive/non-progressive/likely to improve/not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of years months*.

3. Percentage of Disability in his/her case is _____ Percent.

4. Shri/Smt./Kumari meets the following physical requirements for discharge of his/her duties:-

(i) F – Can perform work by manipulating with fingers	-	-	Yes/No
(ii) PP – Can perform work by pulling and pushing	-	-	Yes/No
(iii) L – Can perform work by lifting	-	-	Yes/No
(iv) KC – Can perform work by kneeling and crouching	-	-	Yes/No
(v) B – Can perform work by bending	-	-	Yes/No
(vi) S – Can perform work by sitting	-	-	Yes/No
(vii) ST – Can perform work by standing	-	-	Yes/No
(viii) W – Can perform work by walking	-	-	Yes/No
(ix) SE – Can perform work by seeing	-	-	Yes/No
(x) H – Can perform work by Hearing / Speaking	-	-	Yes/No
(xi) RW – Can perform work by reading and writing	-	-	Yes/No

(Dr.)

Member
Medical Board

(Dr.)

Member
Medical Board

(Dr.)

Chairperson
Medical Board

Countersigned by the Medical Superintendent/
CMO/Head of Hospital (with seal)

* Strike out which is not applicable.