



सेल SAIL

**STEEL AUTHORITY OF INDIA LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)  
**BOKARO STEEL PLANT**  
**BOKARO STEEL CITY- 827001, JHARKHAND, INDIA**

**Advt. No: BSL/R/2010-02**

SAIL-Bokaro Steel Plant invites applications from eligible candidates for the following post the details of which are given below:

SN	Post	Educational Qualification	Essential Experience	No of vacancies	Age Limit As on 01.01.10	Reservation
1	Operator-cum-Technician Trainee	Three years full time diploma in engineering from any government recognized institution / polytechnic in the following disciplines: i) Mechanical ii) Electrical iii) Metallurgy iv) Electronics  With minimum 60% marks in aggregate in Diploma Course in the respective disciplines . (50% marks for SC/ST/DP candidates).	Three years experience in Steel Plant (preferably) or large/medium Industrial establishment.	Total -70  Mechanical - 30 Electrical - 20 Metallurgy- 10 Electronics -10	18yrs to 30 yrs	UR:36 SC:08 ST:18 OBC:08 PH :02*  * Horizontally Reserved

**Physical Standards**

Height :5'1" Weight 45 kgs Chest – 30 inches unexpanded ,32" expanded .  
Power glass (if worn ) : not more than +2.5 D or – 2.5D . Color Vision normal

**General conditions for above Post:**

- Candidates not fulfilling the above criteria need not apply.
- Upper age limit is further relaxable by 5 years for SC/ST/Local Displaced Candidates, 3 years for OBC candidates on production of Caste Certificate issued by Competent Authority in the prescribed format as per given annexure. The OBC certificate including creamy layer status should have been issued recently. OBC candidates belonging to creamy layer should indicate their category as 'General' and are not entitled to any relaxation / reservation. Relaxation/Reservation to Ex-Serviceman will be given as per rule. Upper age limit to PH candidates is relaxable by 10 years. Local Displaced Persons means whose lands were acquired for setting up Bokaro Steel Plant (BSL).  
Any subsequent request for change of category will not be entertained under any circumstances.
- The physically challenged candidates are required to produce disability certificate issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and full participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts.
- Preference to Local Displaced Persons shall be regulated in terms of the judgment dated 5<sup>th</sup> March '08 of Hon'ble Supreme Court in Civil Appeal No 1774 of 2008.
- PH reservation on horizontal basis, only for Orthopaedically Handicapped (OL: One Leg affected) & Hearing Handicapped (PD: Partially Deaf) candidates having more than 40% disability.
- Bokaro Steel Plant reserves the right to reject the applications that are not complete or do not conform to the eligibility requirements and no communication in this regard will be made with the applicants.
- Training - Selected candidates shall undergo training for the period of two years which may be extendable by another two years as per requirement. They shall continue to work as trainees and acquire various skills. On successful completion of training, they may be regularized as Operator-cum-Technician in S-3 grade in the pay scale of Rs. 9160/-3%-13150/-.

8. Consolidated Pay – Rs. 8250/-pm during 1st yr and Rs 9350/-pm during the second year of Training.
9. The mode of selection shall include written test followed by interview of shortlisted candidates. The date, time and venue of Written Test/ Interview will be intimated later on.
10. Candidates working in Govt./Semi-Govt./Public Undertaking should apply through proper channel or should be able to produce No Objection Certificate (NOC) from the present employer at the time of interview.
11. Eligible employees of Bokaro Steel Plant may also apply as Departmental candidates. Upper age limit for departmental candidates shall be 35 years. No application fee is payable by them subject to mention of Employee Staff Number in the application form.
12. Candidates should have the requisite academic qualification from a recognized University / Institution at the time of application.
13. For error-free computerization of data, the Application form should be filled in English only and **the application format should be strictly adhered to**. The certificates attached with application are if not in English or Hindi, it should be accompanied with translated English/Hindi copies and the same should be attested by Gazetted officer.
14. While SAIL-BSL will exercise every care to avoid errors in the conduct of all stages of the recruitment process, it shall not take any liability for any error as may inadvertently occur in the process.
15. The vacancies shown above are provisional and liable to increase or decrease (even reduced to nil). Bokaro Steel Plant is not liable to compensate the applicant for consequential damage.
16. Applicants should give clear and complete postal address for correspondence. SAIL will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
17. A Candidate's single application should be sent in one envelope. Multiple applications in one envelope shall be rejected. All photocopies of certificates must be self-attested by candidate.
18. If the candidates do not fulfill any of the conditions given in the advertisement his/her candidature will be cancelled at any stage whenever the discrepancy is noticed.
19. The advertisement is available at SAIL website [www.sail.co.in](http://www.sail.co.in). Any subsequent changes if made in this advertisement, shall be communicated thru this website. Candidates are advised to keep themselves updated of the changes if any.
20. In case of any dispute, the case shall be settled in the Courts of Bokaro Steel City only.
21. Candidates trying to use influence or unfair means will be disqualified from selection.
22. Only those Indian Nationals should apply who accept the terms and conditions mentioned in this advertisement.

### **How to Apply**

1. **Application fees** : Crossed Demand Draft of Rs.200/- (Non-refundable) in favour of **SAIL - Bokaro Steel Plant**, payable at **Bokaro Steel City**. Application fees in any other form shall not be acceptable. (Fee exempted for SC/ST/PH/Local Displaced Persons & BSL Departmental candidates).
2. **Envelope should be clearly superscribed - Post applied for** \_\_\_\_\_.
3. **Enclosures** :
  - a. Filled in application form in prescribed format duly signed with recent passport size photo affixed & two additional passport size photographs.
  - b. Crossed Demand Draft (if applicable).
  - c. Caste Certificate for SC/ST/OBC- non-creamy layer candidates as given in Annexure I & II (as applicable).
  - d. Proof of Date of Birth (Matric Certificate).
  - e. Disability certificate for PH candidates (Format at Annexure – III).
  - f. Employment Exchange Registration Card.
  - g. Pass certificate & Mark sheet (all years) for Educational & Professional Qualifications.
  - h. Experience certificate showing relevant experience.**All certificates to be submitted as enclosures with application form, must be self attested.**
4. Filled in single Application form along with application fee as applicable should reach **PO box no 22, Head Post Office, Bokaro Steel City, Jharkhand – 827001**, within **23.03.2010** by ordinary post only. Incomplete applications or applications received after the last date will not be considered. Bokaro Steel Plant will not be responsible for any postal delay, wrong delivery or whatsoever in matters of correspondence. No communication in this regard will be made with the applicants.



**FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULE CASTES  
OR SCHEDULE TRIBES IN SUPPORT OF HIS/HER CLAIM**

This is to certify that Shri /Smt.\* / Kumari\* \_\_\_\_\_ son/daughter\* of \_\_\_\_\_ of Village\*/Town\* \_\_\_\_\_ in district / division \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste/Tribe\* which is recognized as SCHEDULED CASTE / SCHEDULED TRIBE\* under:

- @ The Constitution (Schedule Castes) Order, 1950
- @ The Constitution (Schedule Tribes) Order, 1950
- @ The Constitution (Schedule Castes) (Union Territories) Order, 1951
- @ The Constitution (Schedule Tribes) (Union Territories) Order, 1951

as amended by the Scheduled Castes and Scheduled Tribes Lists (modification) Order, 1956, the Bombay Re-organisation Act, 1960, the Punjab Re-organisation Act, 1966, the State of Himachal Pradesh act, 1970, the North-Eastern areas (Re-organisation) Act, 1971 and Scheduled tribes Orders (Amendment) Act, 1976.)

- @ The Constitution (Jammu & Kashmir) Scheduled Castes, 1956
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution Schedule Castes(UP) Order, 1967
- @ The Constitution (Goa Daman & Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa Daman & Diu) Scheduled Tribes Order, 1968

1. The Constitution (Nagaland) Scheduled Tribes Order, 1970
2. The Constitution (Sikkim) Scheduled Castes Order, 1978
3. The Constitution (Sikkim) Scheduled Tribes Order, 1978
4. The Constitution (Schedule Castes) Orders Amendment Act, 1980
5. The Constitution (Schedule Tribes) Orders Amendment Act, 1991
6. The Constitution (Schedule Tribes) Orders second Amendment Act, 1991

2. Application in the case of Scheduled caste/Scheduled Tribe persons who have migrated from one State/UT: This certificate is issued on the basis of the Scheduled Caste / Scheduled Tribes certificate issued to Shri /Smt\* \_\_\_\_\_ father/mother of Shri/Smt/Kumari\* \_\_\_\_\_ in the District/Division \_\_\_\_\_ of the State/Union Territory \_\_\_\_\_ who belong to the \_\_\_\_\_ Caste/Tribe\* which is recognized as a SCHEDULED CASTE/ SCHEDULE TRIBE\* in the State/Union Territory \_\_\_\_\_ issued by the \_\_\_\_\_ (Name of the Prescribed Authority) vide their No \_\_\_\_\_ Dated \_\_\_\_\_.

3. Shri/Smt/Kumari\* \_\_\_\_\_ and/or his/her\* family ordinarily reside(s) in the village /town\* \_\_\_\_\_ of \_\_\_\_\_ District/Division of the State / Union territory of \_\_\_\_\_.

Place: \_\_\_\_\_ State/Union Territory  
Date : \_\_\_\_\_

Signature:  
Designation:  
(With Seal of Office)

- \* Please delete the words that are not applicable.
- ❖ Please quote specific Presidential Order.
- % Delete the paragraph that is not applicable.

**Note:**

The term 'Ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of Peoples Act, 1950.

\*\* List of authorities empowered to issue Scheduled Caste/Scheduled Tribe certificate:

District Magistrate / Addl District Magistrate / Collector / Dy. Commissioner / Addl. Dy Commissioner / Dy Collector / 1st class Stipendary Magistrate / Sub-Division Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1<sup>st</sup> Stipendary Magistrate /Chief Presidency Magistrate / Addl. Chief Presidency Magistrate / Presidency Magistrate / Revenue Officer not below the rank of Tahsildar / Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides OR Administrator/Secretary to Administrator/Development Officer (Lakshdweep Islands)

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER GOVT OF INDIA AND CENTRAL GOVT PUBLIC SECTOR UNDERTAKINGS**

This is to certify that Shri /Smt./ Kumari \_\_\_\_\_ son/daughter of \_\_\_\_\_ of Village/Town \_\_\_\_\_ in district / division \_\_\_\_\_ of the State / Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_

Community which is recognized as a backward class under:

Government of India, Ministry of Welfare Resolution No 12011/68/93-BCC(C) dated 10<sup>th</sup> September 1993 published in the Gazette of India Extra Ordinary Part-I, Section –I, dated 13<sup>th</sup> September 1993.

Government of India, Ministry of Welfare Resolution No 12011/9/94-BCC dated 19<sup>th</sup> October 1994 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 163, dated 20<sup>th</sup> October 1994.

Government of India, Ministry of Welfare Resolution No 12011/7/95-BCC dated 24<sup>th</sup> May 1995 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 88, dated 25<sup>th</sup> May 1995.

Government of India, Ministry of Welfare Resolution No 12011/7/96/94-BCC dated 9<sup>th</sup> March 1996 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 60, dated 11<sup>th</sup> March 1996.

Government of India, Ministry of Welfare Resolution No 12011/44/96-BCC dated 6<sup>th</sup> December 1996 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 210, dated 11<sup>th</sup> December 1996.

Resolutions No 12011/13/97-BCC, Dated 3<sup>rd</sup> December 1997  
Resolutions No 12011/99/94-BCC, dated 11<sup>th</sup> December 1997  
Resolutions No 12011/68/98-BCC, dated 27<sup>th</sup> October 1999  
Resolutions No 12011/88/98-BCC, dated 6<sup>th</sup> December 1999  
Resolutions No 12011/36/99-BCC, dated 4<sup>th</sup> April 2000  
Resolutions No 12011/44/99-BCC, dated 21<sup>th</sup> September 2000

Shri/Smt/Kumari\* \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State. This is also to certify that he/she does not belong to the persons/sections (CREAMY LAYER) mentioned in column 3 of the schedule to the Government of India, Department of Personnel & Training O.M. No 36012/22/93-Estt.(SCT), dated 8<sup>th</sup> September, 1993.

Date : \_\_\_\_\_

(Seal of Office)

Signature:  
District Magistrate/  
Dy. Commissioner etc.

**NB:**  
a. The term ‘Ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of Peoples Act, 1950.

Where the certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form, but, countersigned by the District Magistrate or Dy. Commissioner (Certificates issued by Gazetted Officers and attested by District Magistrate/ Dy. Commissioner are not sufficient)

## NAME AND ADDRESS OF THE INSTITUTE / HOSPITAL

Certificate No. ....

Date: .....

**Disability Certificate**

Recent Photograph of the Candidate showing the Disability duly attested by the Chairperson of the Medical Board
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This is certified that Shri/Smt/Kumari ..... Son/Wife/Daughter of  
Shri ....., age ....., Sex ..... identification marks (s) .....  
..... is suffering from permanent disability of following category.

## A. Locomotor or Cerebral Palsy:

- |   |                       |
|---|-----------------------|
| (i) BL – Both Legs affected but not arms.                   | (a) Impaired reach.   |
| (ii) BA – Both Arms affected:                               | (b) Weakness of grip. |
| (iii) BLA – Both Legs and Both Arms affected.               | (a) Impaired reach.   |
| (iv) OL – One Leg affected (Right or Left)                  | (b) Weakness of grip. |
|   | (c) Ataxic            |
| (v) OA – One Arm affected.                                  | (a) Impaired reach.   |
|   | (b) Weakness of grip. |
|   | (c) Ataxic            |
| (vi) BH – Stiff back and hips (Cannot sit or stoop)         |                       |
| (vii) MW – Muscular weakness and limited physical endurance |                       |

## B. Blindness or Low Vision:

- |                          |
|--------------------------|
| i. B – Blind             |
| ii. PB – Partially Blind |

## C. Hearing impairment:

- |                          |
|--------------------------|
| i. D – Deaf              |
| ii. PD – Partially deaf. |

2. This condition is progressive/non-progressive/likely to improve/not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of ..... years ..... months\*.

3. Percentage of Disability in his/her case is \_\_\_\_\_ Percent.

4. Shri/Smt./Kumari ..... meets the following physical requirements for discharge of his/her duties:-

- |  |   |   |        |
|--|---|---|--------|
| (i) F- Can perform work by manipulating with fingers | - | - | Yes/No |
| (ii) PP – Can perform work by pulling and pushing    | - | - | Yes/No |
| (iii) L – Can perform work by lifting                | - | - | Yes/No |
| (iv) KC – Can perform work by knelling and crouching | - | - | Yes/No |
| (v) B – Can perform work by bending                  | - | - | Yes/No |
| (vi) S – Can perform work by sitting                 | - | - | Yes/No |
| (vii) ST – Can perform work by standing              | - | - | Yes/No |
| (viii) W – Can perform work by walking               | - | - | Yes/No |
| (ix) SE – Can perform work by seeing                 | - | - | Yes/No |
| (x) H – Can perform work by Hearing / Speaking       | - | - | Yes/No |
| (xi) RW – Can perform work by reading and writing    | - | - | Yes/No |

(Dr. ....)

Member  
Medical Board

(Dr. ....)

Member  
Medical Board

(Dr. ....)

Chairperson  
Medical Board

Countersigned by the Medical Superintendent/  
CMO/Head of Hospital (with seal)

\* Strike out which is not applicable.