



STEEL AUTHORITY OF INDIA LIMITED

(A Government of India Enterprise)

SAIL invites application for General Manager (C & IT), Corporate Office

SAIL, a *Navratna* Company is India's largest steel producer with an annual turnover of around Rs. 50,000 crore. In order to maintain its position and achieve its business goals and objectives, SAIL has embarked upon various project initiatives within the organization for enabling SAIL's competitiveness in the market place. Information Technology (IT) is one of the key initiatives that SAIL has undertaken in this direction. SAIL is extensively enabling IT deployment in all its business processes and deployment of Enterprise Resource Planning(ERP) is in various stages of implementation in the five plants of SAIL.

We are looking for an IT professional to spear head the SAIL wide IT Integration Strategy Formulation and Implementation initiative. S/He would :-

- Manage the SAP rollout across SAIL.
- Lead the support, maintenance and upgrade efforts in the post implementation phase.
- Introduce a continuous improvement framework and lead future improvement initiatives around SAP and related business applications.
- S/He will report to Executive Director (Corporate Planning).

Pay Scale & Grade : **Rs.20500-4%-26500/- (E8)**
(under revision)

Educational Qualification : MCA / Engg. Degree in IT

Upper Age Limit : 45 years as on 1st November, 2009

Place of Posting : New Delhi

Experience

- At least 10 yrs. of experience in areas of IT infrastructure, by defining IT Policies, Procedures & Introduction + implementation of new technologies.

- Previous experience in Project, Asset + Vendor Management is essential.
- Must have experience of leading and implementing ERP Projects.
- Designing + handling of complete IT / Security Solutions.
- Proficient in ABAP, SQL, PL, SQL, PROC, PRO-COBOL Programming languages.

Technical Knowledge & Competencies

The candidate will be required to

- Demonstrate good understanding of business & process specifics.
- Work closely with Chief Executives & SAIL ERP teams on improvement and efficient redesign of business processes across SAIL.
- Identify areas/processes for better reporting, continually review performance metrics and identify& introduce new/innovative systems.
- Encourage a culture that improves usage of ERP across businesses & locations.
- Abreast with the latest trends and technologies, understand the future business requirements and accordingly strategize for organization-wide ERP infrastructure and develop/refine SAIL-wide blueprint.
- Set service level agreements (SLAs) in place with user departments and provide a framework to track and adhere to SLAs.

Other Competencies.

Proven ability to work with diverse groups and teams, manage dynamics and obtain results is a must for this role.

NOTE :

- Educational qualifications should be from recognized Universities/Institutions.
- Suitable relaxation in age and experience to the deserving candidates can be considered.
- Candidates working in Public Sector Undertakings must have minimum 2 years of experience in the **pay scale of Rs.19500-25350 (effective from 1.1.1997) (IDA pattern) or equivalent.**
- Reservations will be provided for SC/ST/OBC and Physically Handicapped Persons as per Presidential Directives.

- The initial posting is at Corporate Office, New Delhi. However, the selected candidate can be transferred to any plant/unit of the Company as per requirement.
- Those candidates who had applied against our earlier advertisement issued in August 2008 would also be required to apply afresh.

Applications alongwith a photograph may be submitted on plain paper containing the following information ad seriatim : (a) Full Name , (b) Father's Name, (c) Gender, (d) Date of Birth & Age (e) Category, (f) Address for Communication, (g) Contact Phone No. & Mobile No., (h) E-mail ID, (i) Qualifying Degree, (j) Month & Year of Passing, (k) Marks obtained (l) University, (m) Course Duration, (n) Institute, (o) Experience including particulars of SAP/ERP Implementation. (p) Any other information (q) Signature with date.

Candidates working in Government Departments/Public Sector Undertakings/ Autonomous bodies should apply through proper channel or produce 'No Objection Certificate' at the time of Interview.

Applications should be sent to AGM (Personnel- Recruitment), Steel Authority of India Limited, 16th Floor, Scope Minar, Laxmi Nagar District Centre, Delhi-100 092 so as to reach by 25th November, 2009. A copy of the application may be sent at sail.rectt@sailex.com or pawan.kumar@sailex.com. **Applications found to be incomplete in any respect would liable to be rejected without assigning any reason.**

Please super scribe the envelope as '**Application for GM(C&IT)**'.

Regd. Office : Ispat Bhawan, Lodi Road, New Delhi – 110 003.

There's a little bit of SAIL in everybody's life