

STEEL AUTHORITY OF INDIA LIMITED
VISVESVARAYA IRON & STEEL PLANT, BHADRAVATI –577301,
KARNATAKA
(A Government of India Undertaking)

**RECRUITMENT TO THE POSTS OF OPERATOR CUM TECHNICIAN
TRAINEES IN VISVESVARAYA IRON AND STEEL PLANT**

Visvesvaraya Iron and Steel Plant, a Unit of Steel Authority of India Limited is a leading producer of Alloy and Special Steels situated in Bhadravathi, 18 Kms from Shimoga, Karnataka.

Recruitment is being made for the 90 posts of Operator cum Technician Trainees (14 Reserved for SC, 6 for ST, 24 for OBC (Non-creamy layer), 46 for General Category) in various disciplines as mentioned below:

Sl No	Discipline	Qualification
1		Pass in SSLC with 55% aggregate marks* in Three years Diploma in Engineering(Regular Course) in:
	Metallurgy	Metallurgy
	Mechanical	Mechanical (General) preferably with exposure to CAD and CAM
	Electrical & Electronics	Electrical & Electronics
	Instrumentation Technology	Instrumentation Technology
	Civil	Civil
	Ceramics	Ceramics
	Computers	Computers
	Chemists	55% aggregate marks* in Three years Bachelor of Science degree(Regular Course) with Chemistry as one of the major subjects.

- 50% marks in aggregate for SC/ST candidates

No.of posts might change depending on the requirement of the Plant.

Age : Born on or before 30th June 1990 (Upper age limit of 28 years is relaxable by 5 years for SC/ST, by 3 years for OBC (Non-creamy layer) candidates and 10 years for Physically Challenged candidates.) and not earlier than 1st July 1980.

SELECTION:

Written Test: Eligible candidates will be required to appear for an objective type written test in **November, 2008** at any one of the centres at Bangalore or Bhadravathi or Shimoga.

However, SAIL-VISL may add/delete any centre and allocate appropriate centre to the candidate. The written test for the above mentioned posts will be held on the same day.

Emoluments: Operator Cum Technician Trainees will be offered a consolidated stipend of Rs 4200/- (Rupees Four Thousand Two Hundred only) during first year and Rs.4300/- (Rupees Four Thousand Three Hundred only) per month during remaining period of training. On successful completion of training, they will be designated as Operator Cum Technician in the scale of S-3 Grade Rs 4170- 3% - 6095 pay. After regularisation, the benefits offered presently by the Company include medical facilities for self and family , company accommodation, Provident Fund, Gratuity, LTC, Leave Encashment, Reimbursement of Local Travel Expenses, Production Incentive etc. as per rules.

In the written test, there will be negative marking for wrong answers, i.e. 1/4th of the allotted marks for the question will be deducted for every wrong answer. Further details of the written test and the centre for test will be provided along with the admit card.

INTERVIEW:

Candidates shortlisted on the basis of their performance in the written test will be intimated to appear for Interview, which may be held at short notice. Please visit the SAIL website for information on the same. SC/ST candidates will be given suitable relaxation in qualifying standards for written test, interview.

Training: Candidates selected as Operator Cum Technician Trainees will be placed on training for a period of 18 months.

RESERVATIONS: Reservations for **SC/ST/OBC(Non-creamy layer)/Physically Handicapped** categories will be provided as per Rules.

Under Physically Handicapped category, orthopaedically handicapped candidates will be considered.

HOW TO APPLY :Kindly note that only “ON LINE” applications shall be acceptable, While applying the demand draft details and valid (for minimum next six months), email ID are mandatory fields without which the applications will not be registered ONLINE.

- STEP 1** : Login to www.sail.co.in
- STEP 2** : Click on “Careers with SAIL”
- STEP 3** : Click on “Recruitment of OCTT’s”
- STEP 4** : Read the advertisement content carefully.
- STEP 5** : Click on “Apply Online”.
- STEP 6** : Fill up the online application form with your details
- STEP 7** : Click SUBMIT, take a print of the Registration Slip after it is displayed

NOTE :Please do not try to save the online form as well as the Registration Slip on Computer as you can reprint the filled Registration Slip till the offer is open.

STEP 8 : Paste a recent passport size photograph on the Registration Slip, attach the (i) demand draft, (ii) self attested copy of caste/class certificate, (iii) self attested copy of domicile certificate (iv) self attested copy of date of birth certificate, (v) self attested copy of technical eligibility qualification certificate, (vi) self attested copy of consolidated final marks sheet, (vii) Attested photographs and send the same by ordinary post to the address given in succeeding paragraph. Please mention your name and registration number on the reverse of the demand draft and photographs. The envelope should be superscribed with “**APPLICATION FOR THE POST OF OPERATOR CUM TECHNICIAN TRAINEES (OCTT’S)**” as applicable. Applications which do not meet all the criteria given in this advertisement, will be rejected. All fee are non-refundable. Incomplete applications and/or applications short of documents will be rejected.

For Reprinting of Registration Slip: Log on to www.sail.co.in again reach to click on “ Reprint of Registration Slip”. Fill in Date of Birth, Email ID or Registration No.’ then click on “Continue” to view and then reprint the Registration Slip.

Eligible and interested candidates would be required to apply online only through SAIL’s website: www.sail.co.in

Before registering their applications on the website the candidates should possess the following:

- a) Valid e-mail ID.
- b) Demand draft of Rs.250/- as examination fee for General and OBC Candidates. Rs 50/- as processing fee for SC/ST& PH candidates.

SC / ST / OBC & PH candidates are required to submit a self-attested copy of Caste/Disability certificate. Caste certificate issued by a revenue officer not below the rank of Tehsildar.

Attested colour photographs against light background must be attached along with the application

OBC candidates will have to produce certificate issued by the District Magistrate / Dy.Commissioner etc. in the prescribed format with the heading “Form of certificate to be produced by other backward classes (OBC) applying for appointment to post under the Government of India. Please see the Annexures I, II, III on our site.

Applications not accompanied with copies of the SSLC, Three years Diploma certificates , photographs and Demand Draft will be rejected.

Non-refundable Demand Draft should be made in favour of “SAIL-VISL” payable at Bhadravathi, Karnataka Candidate’s name, address and category and registration number must be written on the reverse side of DD.

The online registration site would be open from 10th September 2008 to 26th September 2008.

All correspondence with candidates shall be done through Speedpost only. All information regarding examination schedule/admit card/interview call letters etc. shall be provided through Speedpost. SAIL - VISL will not be responsible for any loss of speedpost sent, due to invalid/wrong postal address provided by the candidate. After applying online, candidate is required to download the system generated **Registration Slip** with unique registration number and other essential details with space for passport size photograph & signature.

(In order to 'save' the data entered, applicants should click on the 'save' button and then print the **Registration Slip**. The Original **Registration Slip**, Demand Draft and a self-attested copy of Caste/Physically Handicapped certificate (for reserved category only) is to be sent To **Post Box No. 4420, Kalkaji Post Office, New Delhi -110019**, by **ORDINARY POST** , so as to reach latest by **6th October, 2008**. Candidates should take special care NOT to staple the demand draft. Candidate may use steel pin (if required).

GENERAL INSTRUCTIONS:

- The courses offered by Autonomous Institutions should be equivalent to the relevant courses approved/recognized by University Grants Commission/UGC (for B.SC courses) / All India Council for Technical Education/AICTE (for Diploma courses).
- Wherever Cumulative Grade Point Average(CGPA)/ Overall Grade Point Average(OGPA) or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University/Institute.
- Candidates employed in Govt. departments/PSUs/Autonomous Bodies will have to produce
No Objection Certificate at the time of interview.
- No request for change of examination centre shall be entertained. However, SAIL reserves the right to cancel or add any centre depending on the response in that area/centre.
- Demand Drafts payable at locations other than Bhadravati, Karnataka will not be accepted. Money Order /Postal Order or any other mode of payment is not acceptable. SAIL-VISL shall not be responsible for any postal delay/loss in transit. No request in this regard will be entertained.
- **Only original registration slip with Bar code (no photocopy) shall be accepted.**

In case of any overwriting or tampering of Registration slip, the candidature of the candidate shall be rejected.

- Candidates should retain a photocopy of their Demand Draft and Registration Slip for future reference.

SAIL-VISL reserves the right to reject the applications found incomplete in any respect. No communication in this regard will be made with the applicants.
Court of jurisdiction for any dispute will be at Bhadravathi, Karnataka.

MEDICAL STANDARDS:

Should be of sound physique, free from any physical defect, medical standards stipulate minimum requirement of Weight 45 kgs, Height 155 cms, Distant Vision- 6/9 with or without glasses; 6/6 & 6/12 in the other eye with or without glasses Near Vision- J1 or N6 both eyes with or without glasses; Power glasses will not exceed +- 2.5. Colour Blindness will be disqualification. Suitable relaxation in height and weight will be given to female candidates.

NOTE:

1. The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Policy.

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD
CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE
GOVERNMENT OF INDIA AND CENTRAL GOVERNMENT PUBLIC
SECTOR UNDERTAKINGS**

This is to certify that
Shri/Smt./Kumari..... son/daughter of
..... of village.....
District/Division..... in the
.....State belongs to the
Community which is recognized as a Backward Class under:

- (i) Government of India, Ministry of Welfare Resolution No.12011/68/93-BCC(C), Dated 10th September, 1993 published in the Gazette of India Extra Ordinary Part-I Section-I, Dated 13th September, 1993.
- (ii) Government of India, Ministry of Welfare Resolution No.12011/9/94-BCC, Dated 19th October, 1994 published in the Gazette of India Extra Ordinary Part-I, Section-I, No.163, Dated 20th October, 1994.
- (iii) Government of India, Ministry of Welfare Resolution No.12011/7/95-BCC, Dated 24th May, 1995 published in the Gazette of India Extra Ordinary Part-I, Section-I, No.88, Dated 25th May, 1995.
- (iv) Government of India, Ministry of Welfare Resolution No.12011/96/94-BCC, Dated 9th March, 1996 published in the Gazette of India Extra Ordinary Part-I, Section-I, No.60, Dated 11th March, 1996.
- (v) Government of India, Ministry of Welfare Resolution No.12011/44/96-BCC, Dated 6th December, 1996 published in the Gazette of India Extra Ordinary Part-I, Section-I, No.210, Dated 11th December, 1996.
- (vi) Resolutions No.12011/13/97-BCC, Dated 3rd December, 1997.
- (vii) Resolutions No.12011/99/94-BCC, Dated 11th December, 1997.
- (viii) Resolutions No.12011/68/98-BCC, Dated 27th October, 1999.
- (ix) Resolutions No.12011/88/98-BCC, Dated 6th December, 1999.
- (x) Resolutions No.12011/36/99-BCC, Dated 4th April, 2000.
- (xi) Resolutions No.12011/44/99-BCC, Dated 21st September, 2000.

(ANNEXURE I CONTD/)

Shri/Smt./Kumari* and/or his/her family ordinarily reside(s) in the District/Division of theState. This is also to certify that he/she does not belong to the persons/sections (CREAMY LAYER) mentioned in column 3 of the schedule to the Government of India, Department of Personnel and Training O.M.No.36012/22/93-Estt.(SCT), Dated 8th September, 1993.

Dated:.....
.....

Signature

Seal

District
Magistrate/
Dy. Commissioner etc.

NB:

- (a) The term "ordinarily" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.
 - (b) Where the certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form, but, countersigned by the District Magistrate or Dy. Commissioner (Certificates issued by Gazetted Officers and attested by District Magistrate/Dy. Commissioner are not sufficient)
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**FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE
BELONGING TO SCHEDULED CASTE or SCHEDULED TRIBE
IN SUPPORT OF HIS/HER CLAIM**

This is to certify that Shri/Smt./Kumari*
..... son/daughter*
of..... of
Village*/Town*..... in district/division..... of
the State/Union Territory*..... belongs to the
..... Caste/Tribe* which is recognized as
SCHEDULED CASTE/SCHEDULED TRIBE* under:

- @ The Constitution (Scheduled Castes) Order, 1950
- @ The Constitution (Scheduled Tribes) Order, 1950
- @ The Constitution (Scheduled Castes) (Union Territories) Order, 1951
- @ The Constitution (Scheduled Tribes) (Union Territories) Order, 1951

(as amended by the Scheduled Castes and Scheduled Tribes Lists (modification) Order, 1956, the Bombay re-organization Act, 1960. The Punjab re-organization Act, 1966, The State of Himachal Pradesh Act, 1970, the North-Eastern areas (re-organization) Act, 1971 and Scheduled Tribes Orders (Amendment) Act, 1976.)

- @ The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution Scheduled Castes (UP) Order, 1967
- @ The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968

- The Constitution (Nagaland) Scheduled Tribes Order, 1970
- The Constitution (Sikkim) Scheduled Castes Order, 1978
- The Constitution (Sikkim) Scheduled Tribes Order, 1978
- The Constitution (Scheduled Castes) Orders Amendment Act, 1990
- The Constitution (Scheduled Tribes) Orders Amendment Act, 1991
- The Constitution (Scheduled Tribes) Orders second Amendment Act, 1991

2. Application in the case of Scheduled Castes/Schedule Tribes persons who have migrated from one State/UT:

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to

Shri/Smt.* father/mother
of

(ANNEXURE-II CONTD)

Shri/Smt./Kumari* in the
District/Division.....of the State/Union
Territory..... who belong to
the.....Caste/Tribe* which is recognized as a
SCHEDULED CASTE/SCHEDULED TRIBE* in the State/Union
Territory..... Issued by the
..... (Name of Prescribed Authority) vide their
No....., Dated

3. Shri/Smt./Kumari*and/or
his/her* family ordinarily reside(s) in Village/Town*.....of
..... District/Division of the State/Union Territory of
.....

Place:State/Union Territory

Signature.....
Date:
Designation.....

(With Seal of
Office)

* Please delete the words which are not applicable.

☒ Please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

Note:

The term 'Ordinarily reside(s)' used here will have the same meaning as in Section 20 of the Representation of Peoples Act, 1950.

** List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate:

- District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Deputy Collector/1st Class Stipendary Magistrate/City Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/ Extra Assistant Commissioner (not below the rank of 1st Stipendary Magistrate.
- Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.
- Revenue Officer not below the rank of Tahsildar.

- Sub-Divisional Officer of the area where the Candidate and/or his/her family normally resides.
- Administrator/Secretary to Administrator/Development Officer (Lakshdweep Islands).

ANNEXURE-III

**FORM OF CERTIFICATE TO BE PRODUCED BY A PERSON WITH
DISABILITY IN SUPPORT OF HIS CLAIM**

NAME AND ADDRESS OF THE INSTITUTE / HOSPITAL

CERTIFICATE NO.

DATE:

DISABILITY CERTIFICATE

<p>Recent Photograph of the Candidate showing the Disability duly attested by the Chair Person of the Medical Board</p>

This is certified that Shri/Smt/Kumari
.....
Son/Wife/Daughter of Shri age
..... Sex identification mark(s)
..... is suffering from permanent
disability of following category:

- Locomotor or Cerebral Palsy:
 - BL – Both Legs affected but not arms.
 - BA – Both Arms affected:
 - (a) Impaired reach.
 - (b) Weakness of grip.
 - BLA – Both Legs and Both Arms affected
 - OL – One Leg affected (Right or Left)
 - (a) Impaired reach.
 - (b) Weakness of grip.
 - (c) Ataxic
 - OA – One Arm affected

- (a) Impaired reach.
- (b) Weakness of grip.
- (c) Ataxic

- BH – Stiff back and hips (Cannot sit or stoop)
- MW – Muscular weakness and limited physical endurance

(ANNEXURE-III CONTD/)

- Blindness or Low Vision:
 - B – Blind
 - PB – Partially Blind
- Hearing impairment:
 - D – Deaf
 - PD – Partially deaf.

(Delete the category whichever is not applicable)

- This condition is progressive/non-progressive/likely to improve/ not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of years..... months*.
- Percentage of Disability in his/her case is percent.
- Shri/Smt./Kumari.....
..... meets the following physical requirements for discharge of his/her duties:-

- | | | | |
|--------|---|-----|-----|
| (i) | F – can perform work by manipulating with fingers ... | ... | ... |
| | Yes/No | | |
| (ii) | PP – can perform work by pulling and pushing ... | ... | ... |
| | Yes/No | | |
| (iii) | L – can perform work by lifting ... | ... | ... |
| | Yes/No | | |
| (iv) | KC – can perform work by kneeling and crouching ... | ... | ... |
| | Yes/No | | |
| (v) | B – can perform work by bending ... | ... | ... |
| | Yes/No | | |
| (vi) | S – can perform work by sitting ... | ... | ... |
| | Yes/No | | |
| (vii) | ST – can perform work by standing ... | ... | ... |
| | Yes/No | | |
| (viii) | W – can perform work by walking ... | ... | ... |
| | Yes/No | | |
| (ix) | SE – can perform work by seeing ... | ... | ... |
| | Yes/No | | |
| (x) | H – can perform work by hearing/speaking ... | ... | ... |
| | Yes/No | | |
| (xi) | RW – can perform work by reading and writing ... | ... | ... |
| | Yes/No | | |

(Dr.....) Member Medical Board	(Dr.....) Member Medical Board	(Dr.....) Chairperson Medical Board
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Countersigned by the
Medical Superintendent/CMO/
Head of Hospital
(with seal)

* Strike out which is not applicable.

