



STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprises)
IISCO STEEL PLANT
BURNPUR – 713 325. Dist- Burdwan
West Bengal

RECRUITMENT IN SAIL-ISP-BURNPUR & ITS COLLIERIES.

SAIL, a Maharatna Company is India's largest steel producer with an annual turnover of around Rs.50,000 Crore. It operates and owns one of its integrated steel plant at Burnpur. The Company is implementing a massive expansion plan involving a modernized plant at Burnpur and Collieries..

IISCO STEEL PLANT is looking for competent experienced personnel for recruitment to the following posts:

(A) No. of vacancies and reservation:

SL. NO	NAME OF THE POST & GRADE	NUMBER OF POSTS												
		GENL	SC	ST	OBC	TOT	PWD						XS	
							OH		HI		VH			
							C*	BL**	C*	BL**	C*	BL**		-
1.	(i) Asstt. Teacher(Trainee)-Grade:S-2(Total Posts-14): (a) Bengali-01 (b) Hindi-01, (c) Maths-01(Beng.Med), (d) Physics -01, (e) Biology-02,(f)Life Sciences-01 (Beng. Med.),g)History -01 (Beng.Med.), (h) Pol Sc.- 02,(i)Economics-02,(j)Geography-02 (Beng.Med.-1 and Hindi Med.-1), ii)Physical Education Teacher(Trainee)-01 Grade: S-2, iii) Laboratory Asstt(Trainee)- 02 Grade-S-1.	10	2	1	4	17	1							
2.	Surveyor (Land) - Grade : S-3	1	-	-	-	1								
3.	Surveyor (Mining) (Trainee) –Grade: S-3	2	-	-	-	2	1							
4.	Overman(Trainee) - Grade : S-3	3	-	-	1	4		1		1	1			
5.	Mining Sirdar (Trainee) -Grade S-1	6	1	-	2	9		1		1	1			
6.	Electrician(Trainee) - Grade S-3	7	1	-	2	10	1	2		1				
7.	Winding Engine Operator(Trainee)-Grade S-3	2	-	-	-	2	1							
8.	Attendant-cum-Technician Grade:S-1	50	15	8	27	100	1		1		1			5
9.	Operator-cum-Technician Grade: S-3	101	30	15	54	200	2		2		2			10

- Post mentioned at Serial No. 1 to be posted at Company run schools at SAIL-ISP Burnpur.
- Post mentioned at Serial No. 2 ,8 & 9 to be posted at SAIL-ISP, Burnpur Works.
- Post mentioned at Serial No. 3 to 7 to be posted at SAIL-ISP Collieries..
- * C: Current reservation and ** BL : Back-log reservation.
- Vacancies for PWD & Ex.Serviceman category candidates are reserved horizontally
- Vacancies including reserve vacancies are provisional and may vary according to the requirement of the company.

Abbreviations stand for:

SC	Scheduled Caste	GEN	General Category	HH	Hearing Handicapped
ST	Scheduled Tribe	PWD	Person with Disability	OH	Orthopaedically Handicapped
OBC	Other Backward Classes	VH	Visually Handiapped	XS	Ex-serviceman

(Contd...2)

(B) Scale of Pay:

Grade : S-3 (Scale of pay: Rs.9160 -3%- 13150)
Grade : S-2 (Scale of pay : Rs.8890- 3%- 12650)
Grade : S-1 (Scale of pay : Rs.8630- 3%- 12080)

(C) Emoluments and Other Benefits: In addition to the Basic Wages, the candidates are entitled to get other facilities such as Medical for self and dependent family, members company accommodation or HRA, Provident Fund, Gratuity, LTC/LLTC, Leave Encashment, Reimbursement of Local Travel Expenses, Production Incentive etc. as per rules.

However, candidates appointed against the posts at Serial Number 4 to 7 will have to undergo training for a period of 2 (two) years and only after successful completion of training, they will be absorbed in regular post and grade mentioned against their posts.

Further, the candidates appointed against the post at Serial Number 3 will have to undergo training for a period of 1 (one) year during which they will be paid consolidated pay of Rs.9350/- Per Month. The posts mentioned at Sl.No.1(i) and 1(ii) will have to undergo training for 2 years and they will be paid consolidated pay of S-3 Grade during their training period. However, the post mentioned at Sl. 1(iii) will get consolidated pay as per Grade during 2 years of training period. After successful completion of training, the candidates will be absorbed in their regular post and grade.. During the training period, they will be paid consolidated pay as below:

Candidates with grade	Amount of Consolidated pay (Rs./Month)	
	First Year (Rs.)	Second Year(Rs.)
S-1	6600/-	7700/-
S-3	8250/-	9350/-

(D) Educational qualification, experience and Age required (To be supported with attested copies):

Post	Requisite Qualification & Experience
Asstt. Teacher (Trainee)	<ul style="list-style-type: none"> - MA /M.Sc. with B.Ed. Degree in the respective subject along with 2 years experience from Board recognised schools. - Maximum age as on 1/6/2010 is 30 years.
Physical Education Teacher(Trainee)	<ul style="list-style-type: none"> - Graduation and B.P.Ed.Degree with 2 years experience . - Maximum age as on 1/6/2010 is 30 years.
Laboratory Assistant(Trainee)	<ul style="list-style-type: none"> - Graduation with Science Subject i.e. Physics, Chemistry and Biology with 2 years experience. - Maximum age as on 1/6/2010 is 30 years.
Surveyor (Land)	<ul style="list-style-type: none"> - Certificate / Diploma in Survey from a Government Recognised Institution with minimum 5 years experience in all types of survey including land acquisition and settlement work. - Maximum age as on 1/6/2010 is 30 years.
Surveyor (Mining) (Trainee)	<ul style="list-style-type: none"> - Matriculation or equivalent from any recognized board. - Surveyors' certificate of competency issued by DGMS with 2 years minimum experience. - Valid gas testing and First Aid Certificates. - Maximum age as on 1/6/2010 is 30 years.

Cont'd.....(3)

Overman (Trainee)	<ul style="list-style-type: none"> - Diploma in Mining Engg. from a recognized Institution with competency in Overmanship. Certificate from DGMS OR Intermediate (Equivalent Qualification) with valid Overman's Certificate. Valid Gas Testing & First Aid Certificate. - Maximum age as on 1/6/2010 is 30 years
Mining Sirdar (Trainee)	<ul style="list-style-type: none"> - Matriculation (Equivalent Qualification) with Mining Sirdar's Certificate from DGMS with valid Gas Testing & First Aid Certificate. - Maximum age as on 1/6/2010 is 30 years.
Electrician (Trainee)	<ul style="list-style-type: none"> - Diploma in Electrical Engg. - Persons having experience will be given preference - Maximum age as on 1/6/2010 is 30 years.
Winding Engine Operator (Trainee)	<ul style="list-style-type: none"> - Matriculation or equivalent from any recognized Board. - Second Class Winding Engine Operator's Certificate of competency issued by DGMS - Valid gas testing and First Aid certificate. - Maximum age as on 1/6/2010 is 30 years.
Attendant-cum-Technician	<ul style="list-style-type: none"> - Matriculation or equivalent and ITI with minimum 2 years work experience in steel industry. - Maximum age as on 1/6/2010 is 30 years.
Operator-cum-Technician	<ul style="list-style-type: none"> - Diploma in Engineering (Metallurgy, Chemical, Ceramics, Mechanical, Electrical, Electronics, Instrumentation etc) with minimum 2 years of experience in Steel Industry.. - Maximum age as on 1/6/2010 is 30 years.

(E) Relaxation in upper age limit:

Sl.	Category	Relaxation of years
1.	SC/ST	5 years
2.	OBC	3 years
3.	PWD - General Category	10 years
4.	PWD - SC/ST Category	15 years
5.	PWD - OBC Category	13 years
6.	Ex-servicemen/Disabled Ex-Serviceman	Actual period of service rendered in defence services + 3 years (8 years for disabled ex-serviceman belonging to SC/ST) subject to maximum 50 years.

(F) Application Fees and Postage Charges (Non-refundable):

SL.No	Category	Examination Fee	Postal Charges	Total
1.	SC/ST/PWD	Nil	Rs.50/-	Rs.50/-
2.	All others	Rs. 200/-	Rs. 50/-	Rs. 250/-

Note : (i) Applications must accompany the prescribed application fees and postal charges by a Cross Demand Draft only payable at Burnpur drawn in favour of '**Steel Authority of India Ltd – IISCO Steel Plant**'. Applications submitted without fees / postal charges and incorrect address of the draft are liable to be rejected.

(ii) No other financial instrument except Bank Draft will be accepted and in case other instrument is submitted, the same application is liable to be rejected.

(G) Selection : Eligible candidates are required to appear for an objective type written test at any one of the centres for the posts mentioned above at Kolkata, Delhi, Nagpur and Hyderabad. However, the Management reserves the right to change the written test centres as well as not holding written test for the posts in case sufficient eligible applications are not received for any particular post. The candidates qualifying in the written test are required to appear for personal interview for final selection.

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How to Apply :

- 1) Interested eligible candidates should apply giving full particulars in PRESCRIBED FORMAT only as indicated along side and shall attach necessary attested copies of certificates and testimonials for proof of Age, Qualification, Experience etc, along with passport size recent photographs duly signed at the back of the photograph. Same photograph should be affixed for the entire process of recruitment and selection whenever required. Application must be filled in BLOCK CAPITAL LETTERS IN ENGLISH ONLY.
- 2) Applications must accompany the prescribed application fees and postal charges by a Cross Demand Draft only as mentioned above.
- 3) Application complete in all respect must reach at POST BOX No. 2508 Post Office Karol Bagh, New Delhi- 110005 latest by 31/7/2010 through ordinary post only. Application received other than ordinary post will not be accepted in any case. If applications are sent through courier / registered post, the same will not be accepted. Envelope containing the application should clearly superscribed with 'Application for the post of _____'. The application received after the due date will not be accepted.
- 4) The decision of SAIL-ISP, Burnpur in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, conduct of written test, allotment of examination centre, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

General Conditions:

- 1) Candidates not fulfilling the requirement specified in this advertisement need not apply.
- 2) Candidates working in Govt/Semi-Govt/Public undertakings should apply through proper channel/should enclose No Objection Certificate from the present employer.
- 3) The Company reserves the right to cancel recruitment for any of the post without assigning any reason. Decision of the Selection Committee shall be final and binding on each candidate. No Separate communication shall be made in this regard except to the selected candidates.
- 4) All candidates will have to appear for a Multiple Choice Question Type written test at their own cost.
- 5) The successful candidates in written test will be called for interview at Kolkata
- 6) Candidates who do not receive call letter for interview may contact at the test venue along with their photo copies of admit card of the written test and demand draft. No action is possible if contacted after the last date of interview. Duplicate 'Call Letters' will be issued only on production of the Photo copies of Admit Card and Demand Draft . The candidates are therefore advised to preserve the desired documents as mentioned above
- 7) Bringing influence at any stage of the selection process will disqualify the candidate.
- 8) Candidates belong to SC/ST community called for interview will be reimbursed single to and fro 2nd Class Railway Fare/Bus Fare by shortest route on production of Railway /Bus Tickets.

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- 9) Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL Medical and Health Policy.
- 10) If at any stage, it is detected that the candidate has given false information, his candidature will be rejected forthwith.
- 11) The date, place and time of the Written Test will be intimated in due course at the postal address and also at **e-mail id** wherever e-mail address is available.
- 12) In case a large number of applications are received, short listing will be done. Mere fulfilment of the eligibility criteria will not entitle the applicant to be considered for the selection process.
- 13) In case of receipt of inadequate number of applications, written test may be done away with.
- 14) The management in no way will be responsible for non-receipt of the application form due to postal delay/or any other reason.

NB. Those candidates who do not receive call letter for written test may contact at the test venue along with their photographs and photocopies of demand draft.

LAST DATE OF RECEIPT OF APPLICATION

31 July 2010

There's a little bit of SAIL in everybody's Life

