



**STEEL AUTHORITY OF INDIA LIMITED**  
( A Govt. of India Enterprise )  
**DURGAPUR STEEL PLANT, DURGAPUR - 713203.**

Adv.No.DSP/Pers/Rectt/2010/NS-1

Dated:26.06.2010

**RECRUITMENT OF NURSING SISTER (TRAINEE) FOR DSP MAIN HOSPITAL**

**SAIL**, a Maharatna Company, is India's largest steel producer with an annual turnover of around Rs.50, 000 crore. It operates and owns one of its integrated steel plants at Durgapur, West Bengal. DSP has a 590 bedded hospital equipped with latest diagnostic facilities. The Hospital will be shortly commissioning modern New OT Complex with Surgical ICU. The institution has well equipped modern intensive care and Dialysis unit. **DURGAPUR STEEL PLANT** is looking for young and talented medical professionals as Nursing Sister (Trainee) for posting in its well equipped Hospital. The interested and eligible female candidates are invited to apply for the following post under Medical and Health Services, DSP which provides opportunities for advancement and rewards.

**A) Post and no. of vacancies :**

Sl. No.	Name of the Post	No. of Vacancies	Required Qualification	Experience
1.	Nursing Sister (Trainee)	15 (Fifteen)	B.Sc (Nursing) / Minimum 3 years Diploma in General Nursing with Midwifery. Valid registration from State Nursing Council.	01(one) year experience in a reputed Hospital/ Nursing Home.

**B) Scale of Pay and grade:**

The selected candidates shall work as Trainee to acquire various skills, for a minimum period of two years which can be extended by another two years as per requirement. The selected candidates will be paid consolidated pay during training period as per rates given below.

Name of the Post	Consolidated Pay (Rs. per month)	
	First Year	Second Year
Nursing Sister (Trainee)	Rs.8250/-	Rs.9350/-

On successful completion of training, the selected candidates shall be regularised in the designations, grades and scale of pay as mentioned below.

Name of the post		Designation	Grade	Scale of pay
During Training	On Regularization			
Nursing Sister(Trainee)	Medical Service Provider(Nursing)	M.S.P.	S-3	Rs.9160-3%-13150

In addition to Basic Pay, the above post carry benefits such as CPF, Gratuity, Industrial DA, Conveyance allowance, free medical facility, LTC/LLTC etc. as admissible & as per rules of the company.

**C) Reservation:** Reservation will be provided as per the Presidential Directives for the reserved category of candidates.

- In case of Physically Handicapped (PH) candidates, the posts are reserved for Hearing Impaired (Partially Deaf).

**D) Eligibility Criteria:**

<b>Age</b>	Maximum <b>27</b> years as on <b>01.06.2010</b> . However, relaxation in upper age limit will be provided as follows: Upper age limit is further relaxable by 5 years for SC/ST and 3 years for OBC candidates with respect to posts reserved for them. Upper age limit is relaxable by 10 years for Physically Handicapped candidates. Cumulative age relaxation is applicable for those Physically Handicapped candidates who belong to SC/ST/OBC category. Age relaxation for ex-serviceman(ESM) as per Govt. Directives.
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Physical Standard	For all posts : a) Minimum Height - 143 cm. b) Weight- 35 Kg. c) Chest- 70 cm and 75 cm on expansion. d) Distant Vision- 6/18 with or without glasses both eyes .In one eyed person 6/12 in the healthy eye. e) Near Vision- J2 or N8 for desk work (for others not required) Power of glass should not exceed $\pm$ 4.0 D f) Field of vision should be normal & night blindness should not be there.
Selection Procedure	Candidates will be selected through written test (MCQ type question) followed by an interview and Medical test of the shortlisted candidates.
Processing Fee	Rs. 200/- (Rupees Two hundred only) for General & OBC candidates, Rs.50/- (Rupees Fifty only) for SC/ST/ PH candidates. Non-refundable A/c Payee Demand Draft/Banker's Cheque issued by any branch of State Bank of India, payable at Durgapur.

### GENERAL CONDITIONS:

1. Posting will be in Durgapur Steel Plant Hospital in Durgapur, West Bengal.
2. Candidates will have to appear for the written and interview at their own cost.
3. Candidates advised by the local employment exchange will have to also apply in the prescribed application format along with the requisite fees as indicated in this advertisement failing which they will not be considered for selection process.
4. Candidates should be free from organic disease of any sort and should not be subject to vertigo or disease of heart, lung, kidney or abnormal eye-sight without glasses.
5. Appointment of selected candidates will be subject to their passing the company's Medical examination as per standard laid down under SAIL's Medical & Health Policy.
6. **Candidates not satisfying the requisite eligibility criteria specified in this advertisement need not apply. Candidates paying the requisite fee and fulfilling the short listing criteria if any, may be called for the written without scrutinizing their applications. If it is found at any stage of selection process that the candidate is not fulfilling the eligibility conditions or has given false information, his/her candidature will be rejected forthwith.**
7. Candidates working in Govt./Semi-Govt./PSU will have to produce "No-Objection Certificate" from the present employer at the time of interview.
8. Candidates will be considered for being called for the written based on the information provided by them in their applications. They should submit the documentary proof of qualifications; age, experience etc. along with their applications.
9. Candidates belonging to SC/ST category will have to submit certified copy of caste certificate issued by the competent authority in the prescribed format as given at Annexure-I and candidates belonging to OBC category will have to submit certified copy of caste certificate issued by the competent authority in the prescribed format as given at Annexure-II along with the application form. The OBC candidates who belong to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". All certificates should be either in Hindi or English only.
10. For claiming the benefits admissible to PWDs under the Act, candidates are required to produce disability certificate issued by the Medical Board duly constituted by the State Govt./ Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995 in the prescribed format as given at Annexure-III . They have to satisfy the relaxed Physical Standard required for the post. All certificates should be either in Hindi or English only.
11. Incomplete, illegible, unsigned applications without demand draft of requisite amount or application without Photograph and the required documentary proof as mentioned above, will be summarily rejected. Envelope containing the application should be clearly super scribed "**Application for the post of Nursing Sister (Trainee) in DSP**".
12. SAIL/DSP reserves the right to reject the application and no communication in this regard will be made with the applicants.
13. The prescribed qualification / experience are the minimum and mere possession of the same does not entitle a candidate for written test / interview. SAIL/DSP's decision shall be final in this regard.

### **How to Apply**

Applications in the prescribed format (typed on a plain paper) as indicated below giving full particulars should reach the Post Box No. **38 (Thirty Eight)**, Durgapur Head Post Office, Durgapur-713201 along with a Non-Refundable A/c Payee Demand Draft/Banker's Cheque issued by any branch of State Bank of India [For Rs.200/- (Rupees Two hundred only) for General & OBC candidates, Rs.50/- (Rupees Fifty only) for SC/ST/PH candidates] drawn in favour of " SAIL -A/c DSP" and payable at Durgapur only, should be sent through ordinary post (Post Bag does not accept Registered Post/ Speed Post etc.) and must reach on or before **17.07.2010**. Applications received after 17.07.2010 will not be considered. Application send by any other means will not be accepted. E-mails/Fax correspondences will not be entertained. Durgapur Steel Plant will not be responsible for any postal delay/wrong delivery/ non-delivery of communication at any stage of the recruitment process. This advertisement may be seen at SAIL website [www.sail.co.in](http://www.sail.co.in).

**\* Note: The last date for receiving applications for recruitment of Nursing Sister (Trainee) at DSP has been extended up to 02.08.2010**

