



STEEL AUTHORITY OF INDIA LIMITED
(A Govt. of India Enterprise)
ROURKELA STEEL PLANT,
ROURKELA-769011 (ORISSA)

Advt. No. 04/2010
Date: 12/08/2010

Rourkela Steel Plant invites applications from interested and eligible candidates for filling up the following posts:

Posts	Vacancy	Reservation				
		SC	ST	OBC	UR	PWD
Jr. Operator/Technician-cum-Attendant (Trainee)	80 (Eighty) Fitter-20 Electrician-20 Welder-11 Machinist-08 Turner-07 Diesel Mechanic-02 Electronics-05 Instrumentation-05 Refrigeration & AC-02	12	17	09	42	06 (OH-2 VH-2 HH-2)
Jr. Operator/Technician-cum-Attendant (S-1)	50 (Fifty)	07	10	06	27	02 (VH-1 HH-1)
Operator-cum-Technician (S-3)	50 (Fifty) Metallurgy-08 Mechanical-15 Electrical-15 Civil-02 Electronics-05 Instrumentation-05	07	10	06	27	03 (OH-2 HH-1)

Note: OH – Orthopaedically Handicapped, VH – Visually Handicapped, HH – Hearing Handicapped

ELIGIBILITY CRITERIA:-

Sl. No.	Name of the post	Scale of Pay / Grade	Maximum Age as on 01/07/2010	Qualification* and Experience as on 01/07/2010
1.	Jr. Operator/ Technician-cum-Attendant (Trainee)	To be recruited as Trainee, on consolidated pay for 02 (two) years. On successful completion of training to be regularized in S-1 grade.	28 years	Matric and ITI in the trade of Fitter / Electrician / Welder / Machinist / Turner/ Diesel Mechanic / Electronics / Instrumentation / Refrigeration & AC
2.	Jr. Operator/ Technician-cum-Attendant (S-1)	Rs.8630-3%-12080/-(S-1)	30 years	Matric and ITI with 2 (two) years experience in Steel industry.
3.	Operator-cum-Technician (S-3)	Rs.9160-3%-13150/-(S-3)	30 years	Matric and Diploma in Engineering in the discipline of Metallurgy / Mechanical/ Electrical / Civil / Electronics / Instrumentation with 2 (two) years experience in Steel industry

***Qualification must be from an Institute / Technical Board recognized by State / Central Government.**

EMOLUMENTS AND OTHER BENEFITS:

- (i) In addition to Basic Pay and DA, candidates selected for the post of *Jr. Operator/ Technician-cum-Attendant (S-1) and Operator-cum-Technician (S-3)* are also entitled for Contributory Provident Fund, Free Medical Treatment for self and dependant family members, Reimbursement of Local Traveling Expenses, Accommodation subject to availability / House Rent Allowance, LTC/LTA, Leave Encashment, Gratuity, etc. as admissible as per rules of the Company.
- (ii) Candidates selected for the post of *Jr. Operator/Technician-cum-Attendant (Trainee)* will be required to undergo, on the job training, for a period of 2 (two) years, which can be extended for a further period of 2 (two) years, as per requirement. During the training period, the Trainees will be paid consolidated pay of Rs.6600/- per month for the 1st year and Rs.7700/- per month for the 2nd year of training. On successful completion of training, they shall be considered for regular employment in grade in the Scale of Pay of Rs.8630-3%-12080/-(S-1). On regularization, they will be entitled for other allowances, as stated above, as per rules of the Company.

MODE OF SELECTION:-

- (i) Eligible candidates will be required to appear in the Written Test.
- (ii) Candidates found eligible in the Written Test will be required to appear in the Interview.
- (iii) Date, Time & Place of the Written Test and Interview will be intimated to eligible candidates.

RESERVATIONS:-

- (i) The reservation of posts for SC/ST/OBC category is as per Presidential Directives.
- (ii) Reservation for Persons with Disabilities will be on horizontal basis. Persons with Disabilities having 40% or more disability will be considered.
- (iii) Persons with Disabilities with the following disabilities will be considered.
 - I. **For the post of Jr. Operator/Technician-cum-Attendant (Trainee)**
 - (a) OH candidates with "One Leg affected (Right or Left) – (i) Impaired reach, (ii) Weakness of grip, (iii) Ataxic" will be considered for the trade of Welder, Fitter, Turner, Machinist, Diesel Mechanic, Instrumentation, Electrician, Electronics and Refrigeration & AC.
 - (b) OH candidates with "One Arm affected – (i) Impaired reach, (ii) Weakness of grip, (iii) Ataxic" will be considered for the trade of Instrumentation.
 - (c) VH candidates who are "Partially Blind" will be considered for the trade of Fitter and Turner.
 - (d) HH candidates who are "Partially Deaf" will be considered for the trade of Welder, Fitter, Turner, Machinist, Diesel Mechanic, Electrician, Electronics and Refrigeration & AC.
 - II. **For the post of Jr. Operator/Technician-cum-Attendant (S-1)**

VH candidates who are "Partially Blind" and HH candidates who are "Partially Deaf" will be considered.
 - III. **For the post of Operator-cum-Technician (S-3)**
 - (a) OH candidates with "One Leg affected (Right or Left) – (i) Impaired reach, (ii) Weakness of grip, (iii) Ataxic" will be considered for the discipline of Metallurgy, Mechanical, Electrical, Civil, Electronics and Instrumentation.
 - (b) OH candidates with "One Arm affected – (i) Impaired reach, (ii) Weakness of grip, (iii) Ataxic" will be considered for the discipline of Metallurgy, Mechanical, Civil and Instrumentation.
 - (c) HH candidates who are "Partially Deaf" will be considered for the discipline of Metallurgy, Electrical, Civil and Electronics.

AGE RELAXATION:-

- 1) The maximum age is relaxable by 5 years for SC/ST candidates on production of **Scheduled Caste/ Scheduled Tribe Certificate** issued by the Competent Authority in the prescribed format as given at **ANNEXURE-IV**.
- 2) The maximum age is relaxable by 3 years for OBC candidates on production of **Other Backward Class Certificate** issued on or after 01/04/2010 by the Competent Authority in the prescribed format as given at **ANNEXURE-V** and self declaration at **ANNEXURE-VI**. Candidates belonging to OBC category but coming in the "Creamy Layer" are not entitled to age relaxation. Such candidates should indicate their category as "General".
- 3) In the case of Persons with Disability category candidates the age is relaxable by 10 years for GENERAL, 15 years for SC/ST and 13 years for OBC candidates on production of **Disability Certificate** issued by the Competent Authority in the format as given at **ANNEXURE-VII**.
- 4) In case of Ex-Servicemen age is relaxable as per Government directives.

APPLICATION FEE:-

An **Account Payee Demand Draft** of Rs.250/- (Rupees Two hundred Fifty only) (non-refundable) drawn on any Nationalized Bank, in favour of **Steel Authority of India Ltd., Rourkela Steel Plant, Rourkela, payable at Rourkela**. No other financial instrument except Bank Draft will be accepted and in case other instrument is submitted, the same application is liable to be rejected.

SC/ST/PWD/ESM candidates are exempted from payment of such Application Fee.

GENERAL:

- i. Candidates not fulfilling the requirement specified in this advertisement need not apply.
- ii. Selection/joining of the candidate will be subject to medical fitness as per rules of the company.
- iii. No Traveling Expenses would be payable to candidates called for Written Test. Outstation candidates belonging to SC/ST categories, attending the interview will be reimbursed 2nd Class; single to and fro Railway fare/Bus fare from the normal place of correspondence to the place of interview by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.

- iv. Applicants should give clear and complete postal address for correspondence. SAIL/RSP will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
- v. SAIL/RSP reserve the right to reject any application or cancel the candidature or the whole process of test/interview, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
- vi. Court of jurisdiction for any dispute will be at Rourkela.

HOW TO APPLY:-

- 1.0 This Advertisement, Application Format, Caste/Category Certificate(s) and Disability Certificate are to be downloaded from this website www.sail.co.in.
- 2.0 Eligible and interested candidates fulfilling the above eligibility criteria should submit their duly filled in application as per the prescribed **APPLICATION FORMAT** given at **ANNEXURE-I** [for the post of Jr. Operator/Technician-cum-Attendant (Trainee)], **ANNEXURE-II** [for the post of Jr. Operator/Technician-cum-Attendant(S-1)] and **ANNEXURE-III** [for the post of Operator-cum-Technician(S-3)].
- 3.0 The application should be neatly typed / filled in **capital letter** on a plain A4 size paper, affixing one recent coloured passport size photograph with full signature on the photo and enclosing self attested photocopies of the following documents.
 - a. Certificates, marksheets showing proof of age and Educational Qualifications,
 - b. Experience Certificate(s) [for the post of Junior Operator/Technician-cum-Attendant (S-1) and Operator-cum-Technician (S-3)],
 - c. Caste/category Certificate in the prescribed format from the appropriate authority, if applicable.
 - d. A/c Payee Demand Draft of Rs.250/-, wherever applicable.
- 4.0 The candidate must write his/her name as it appears in the educational certificate of Matriculation or equivalent examination. In case of change of name at a later stage necessary documentary proof to be submitted along with the application.
- 5.0 Candidates presently employed in Public Sector Undertakings, Autonomous Bodies or Govt. Departments should apply through proper channel or must submit the "No Objection Certificate" from the employer at the time of interview.
- 6.0 Incomplete application / application without enclosures as at Para-3.0 above / application received after the last date / application submitted in a format other than the prescribed format / unsigned application / application without photograph / application without application fee / application not fulfilling any of the eligibility criteria, will be rejected summarily. No communication will be entertained from the applicants in this regard.
- 7.0 The envelope containing one application and complete in all respects super-scribing on the envelope "**APPLICATION FOR THE POST OF _____**
Advt. No.04/2010" must be sent by post only, to:

**ASST. GENERAL MANAGER (PERSONNEL-RECRUITMENT),
BLOCK "E", GROUND FLOOR, ADMINISTRATION BUILDING,
SAIL, ROURKELA STEEL PLANT, ROURKELA - 769 011, ORISSA.**

- 8.0 **LAST DATE** – for receipt of applications is **04/10/ 2010**.

APPLICATION FORMAT

[Advt. No. 04/2010]

TO BE FILLED IN CAPITAL LETTERS ONLY

Affix one recent passport size coloured photograph duly signed across

(1) Post applied for: **JR. OPERATOR/TECHNICIAN-CUM-ATTENDANT (TRAINEE)**

(2) Trade : _____

(3) Name in Full: _____

(4) Father's Name: _____

(5) Date of Birth: (6) Sex: Male / Female
 DD MM YYYY

(7) Caste/Category [Put a tick mark (✓) in the appropriate box, which is/are applicable]
 (i) SC (ii) ST (iii) OBC (iv) GEN (v) PWD (vi) ESM

(8) If Persons with Disabilities, (a) Nature of Disability _____
 (b) Degree of Disability (%) _____

(9) If Ex-Servicemen, (a) Period of continuous service rendered in Armed Forces: ___ Years ___ Months
 (b) Date of Release: ___/___/___

(10) <u>Correspondence Address with PIN Code:</u> PIN <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	(11) <u>Permanent Address:</u>
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(12) Contact Telephone No., if any: _____

(13) Educational Qualifications as on 01/07/2010 (Matriculation onwards):

Examination Passed	Subjects	Name of the Institution / Board	Duration of Course	Year of Passing

(14) Valid Employment Exchange Registration No. (if available) _____
 Name of Employment Exchange _____

(15) Whether presently employed with Public Sector Undertakings/Autonomous Body/Govt. Deptt.: YES/NO
 If Yes, Name and Address of the Present Employer: _____

(16) A/C Payee Bank Draft No. _____ Date _____
 Name and address of the Drawee Bank/Branch. _____

(17) List of documents enclosed:

DECLARATION: I do hereby declare that I agree with all the terms and conditions given in the advertisement and that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for withdrawal of my candidature/appointment offer/dismissal without notice.

Full Signature of the Candidate

Place:
 Date:

APPLICATION FORMAT

[Advt. No. 04/2010]

TO BE FILLED IN CAPITAL LETTERS ONLY

Affix one recent passport size coloured photograph duly signed across

(1) Post applied for: **JR. OPERATOR/TECHNICIAN-CUM-ATTENDANT (S-1)**

(2) Trade: _____

(3) Name in Full: _____

(4) Father's Name: _____

(5) Date of Birth: (6) Sex: Male / Female
 DD MM YYYY

(7) Caste/Category [Put a tick mark (✓) in the appropriate box, which is/are applicable]
 (i) SC (ii) ST (iii) OBC (iv) GEN (v) PWD (vi) ESM

(8) If Persons with Disabilities, (a) Nature of Disability _____
 (b) Degree of Disability (%) _____

(9) If Ex-Servicemen, (a) Period of continuous service rendered in Armed Forces: ___ Years ___ Months
 (b) Date of Release: ___ / ___ / ___

(10) <u>Correspondence Address with PIN Code:</u> PIN <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	(11) <u>Permanent Address:</u>
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(12) Contact Telephone No., if any: _____

(13) Educational Qualifications as on 01/07/2010 (Matriculation onwards):

Examination Passed	Subjects	Name of the Institution / Board	Duration of Course	Year of Passing

(14) Experience as on 01/07/2010; after acquiring ITI qualification:

Name and Address of Plant / Organization	From	To	Total Period

(15) Valid Employment Exchange Registration No. (if available) _____
 Name of Employment Exchange _____

(16) Whether presently employed with Public Sector Undertakings/Autonomous Body/Govt. Deptt.-: YES/NO
 If Yes, Name and Address of the Present Employer: _____

(17) A/C Payee Bank Draft No. _____ Date _____
 Name and address of the Drawee Bank/Branch. _____

(18) List of documents enclosed:

DECLARATION: I do hereby declare that I agree with all the terms and conditions given in the advertisement and that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for withdrawal of my candidature/appointment offer/dismissal without notice.

Full Signature of the Candidate

Place:
 Date:

**FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO
SCHEDULED CASTES or SCHEDULED TRIBES IN SUPPORT OF HIS/HER CLAIM**

This is to certify that Shri/Smt./Kumari* son/daughter*
of..... of Village*/Town*..... in
district/division..... of the State/Union Territory*..... belongs to the
..... Caste/Tribe* which is recognized as SCHEDULED CASTE/SCHEDULED TRIBE* under:

- @ The Constitution (Scheduled Castes) Order, 1950
- @ The Constitution (Scheduled Tribes) Order, 1950
- @ The Constitution (Scheduled Castes) (Union Territories) Order, 1951
- @ The Constitution (Scheduled Tribes) (Union Territories) Order, 1951
(as amended by the Scheduled Castes and Scheduled Tribes Lists (modification) Order, 1956, the Bombay re-organization Act, 1960. The Punjab re-organization Act, 1966, The State of Himachal Pradesh Act, 1970, the North-Eastern areas (re-organization) Act, 1971 and Scheduled Tribes Orders (Amendment) Act, 1976.)
- @ The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution Scheduled Castes (UP) Order, 1967
- @ The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968
 - ⊗ The Constitution (Nagaland) Scheduled Tribes Order, 1970
 - ⊗ The Constitution (Sikkim) Scheduled Castes Order, 1978
 - ⊗ The Constitution (Sikkim) Scheduled Tribes Order, 1978
 - ⊗ The Constitution (Scheduled Castes) Orders Amendment Act, 1990
 - ⊗ The Constitution (Scheduled Tribes) Orders Amendment Act, 1991
 - ⊗ The Constitution (Scheduled Tribes) Orders second Amendment Act, 1991

2. Application in the case of Scheduled Castes/Schedule Tribes persons who have migrated from one State/UT:

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Smt.*..... father / mother of Shri / Smt. / Kumari*..... in the District/Division.....of the State/Union Territory..... who belong to the.....Caste/Tribe* which is recognized as a SCHEDULED CASTE/SCHEDULED TRIBE* in the State/Union Territory..... Issued by the (Name of Prescribed Authority) vide their No....., Dated

3. Shri/Smt./Kumari*.....and/or his/her* family ordinarily reside(s) in Village/Town*.....of District/Division of the State/Union Territory of

Place:State/Union Territory

Date:

Signature.....

Designation.....

(With Seal of Office)

* Please delete the words which are not applicable.

⊗ Please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

Note: The term 'ordinarily reside(s)' used here will have the same meaning as in Section 20 of the Representation of Peoples Act, 1950.

** List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate:

- (1) District Magistrate/Additional District Magistrate / Collector / Deputy Commissioner / Deputy Collector / 1st Class Stipendary Magistrate / City Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Stipendary Magistrate.
- (2) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (3) Revenue Officer not below the rank of Tahsildar.
- (4) Sub-Divisional Officer of the area where the Candidate and/or his/her family normally resides.
- (5) Administrator/Secretary to Administrator/Development Officer (Lakshdweep Islands).

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA AND CENTRAL GOVERNMENT PUBLIC SECTOR UNDERTAKINGS

This is to certify that Shri/Smt./Kumari..... son/daughter of of village..... District/Division.....in theState belongs to the Community which is recognized as a Backward Class under:

- (i) Government of India, Ministry of Welfare Resolution No.12011/68/93-BCC(C), Dated 10th September, 1993 published in the Gazette of India Extra Ordinary Part-I Section-I, Dated 13th September, 1993.
- (ii) Government of India, Ministry of Welfare Resolution No.12011/9/94-BCC, Dated 19th October, 1994 published in the Gazette of India Extra Ordinary Part-I, Section-I, No.163, Dated 20th October, 1994.
- (iii) Government of India, Ministry of Welfare Resolution No.12011/7/95-BCC, Dated 24th May, 1995 published in the Gazette of India Extra Ordinary Part-I, Section-I, No.88, Dated 25th May, 1995.
- (iv) Government of India, Ministry of Welfare Resolution No.12011/7/96/94-BCC, Dated 9th March, 1996 published in the Gazette of India Extra Ordinary Part-I, Section-I, No.60, Dated 11th March, 1996.
- (v) Government of India, Ministry of Welfare Resolution No.12011/44/96-BCC, Dated 6th December, 1996 published in the Gazette of India Extra Ordinary Part-I, Section-I, No.210, Dated 11th December, 1996.
- (vi) Resolutions No.12011/13/97-BCC, Dated 3rd December, 1997.
- (vii) Resolutions No.12011/99/94-BCC, Dated 11th December, 1997.
- (viii) Resolutions No.12011/68/98-BCC, Dated 27th October, 1999.
- (ix) Resolutions No.12011/88/98-BCC, Dated 6th December, 1999.
- (x) Resolutions No.12011/36/99-BCC, Dated 4th April, 2000.
- (xi) Resolutions No.12011/44/99-BCC, Dated 21st September, 2000.

Shri/Smt./Kumari* and/or his/her family ordinarily reside(s) in the District/Division of theState. This is also to certify that he/she does not belong to the persons/sections (CREAMY LAYER) mentioned in column 3 of the schedule to the Government of India, Department of Personnel and Training O.M.No.36012/22/93-Estt.(SCT), Dated 8th September, 1993.

Dated:.....

Seal

Signature
District Magistrate/
Dy. Commissioner etc.

NB:

- (a) The term "ordinarily" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.
- (b) Where the certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form, but, countersigned by the District Magistrate or Dy. Commissioner (Certificates issued by Gazetted Officers and attested by District Magistrate/Dy. Commissioner are not sufficient)

DECLARATION
(in addition of OBC Certificate)

"Ison/daughter of Shri
resident of village/town/cityDistrict.....State
hereby declare that I belong to the Community which is recognized as a backward
class by the Government of India for the purpose of reservation in services as per orders contained in Department
of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT) dated 08/09/1993. It is also declared
that I do not belong to persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above
referred Office Memorandum dated 08/09/1993".

Full Signature with Date

NAME AND ADDRESS OF THE INSTITUTE / HOSPITAL

CERTIFICATE NO.

DATE:

DISABILITY CERTIFICATE

Recent Photograph of the Candidate showing the Disability duly attested by the Chair Person of the Medical Board

This is certified that Shri/Smt/Kumari
Son/Wife/Daughter of Shri age Sex
identification mark(s) is suffering from permanent disability of
following category:

- A. Locomotor or Cerebral Palsy:
- (i) BL – Both Legs affected but not arms.
 - (ii) BA – Both Arms affected:
 - (a) Impaired reach.
 - (b) Weakness of grip.
 - (iii) BLA – Both Legs and Both Arms affected
 - (iv) OL – One Leg affected (Right or Left)
 - (a) Impaired reach.
 - (b) Weakness of grip.
 - (c) Ataxic
 - (v) OA – One Arm affected
 - (a) Impaired reach.
 - (b) Weakness of grip.
 - (c) Ataxic
 - (vi) BH – Stiff back and hips (Cannot sit or stoop)
 - (vii) MW – Muscular weakness and limited physical endurance
- B. Blindness or Low Vision:
 - i. B – Blind
 - ii. PB – Partially Blind
- C. Hearing impairment:
 - i. D – Deaf
 - ii. PD – Partially deaf.

(Delete the category whichever is not applicable)

1. This condition is progressive/non-progressive/likely to improve/ not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of years..... months*.
2. Percentage of Disability in his/her case is percent.
3. Shri/Smt./Kumari meets the following physical requirements for discharge of his/her duties:-

(i)	F – can perform work by manipulating with fingers	...	...	Yes/No
(ii)	PP – can perform work by pulling and pushing	...	...	Yes/No
(iii)	L – can perform work by lifting	...	...	Yes/No
(iv)	KC – can perform work by kneeling and crouching	...	...	Yes/No
(v)	B – can perform work by bending	...	...	Yes/No
(vi)	S – can perform work by sitting	...	...	Yes/No
(vii)	ST – can perform work by standing	...	...	Yes/No
(viii)	W – can perform work by walking	...	...	Yes/No
(ix)	SE – can perform work by seeing	...	...	Yes/No
(x)	H – can perform work by hearing/speaking	...	...	Yes/No
(xi)	RW – can perform work by reading and writing	...	...	Yes/No

(Dr.....)
Member Medical Board

(Dr.....)
Member Medical Board

(Dr.....)
Chairperson Medical Board

Countersigned by the
Medical Superintendent/CMO/
Head of Hospital
(with seal)

* Strike out which is not applicable.