# FORM NO. MGT-7

Refer the instruction kit for filing the form.

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

1973GOI006454
i2F
52F
HORITY OF INDIA LI
sail.in
481
co.in
3
ub-category of the Company

(a) Details of stock	exchanges where	shares ar	e listed
----------------------	-----------------	-----------	----------

S. No.	Stock Exchange Name	Code
1	BSE LIMITED	1
2	NATIONAL STOCK EXCHANGE OF INDIA LIMITED	1,024

	2	NATIONAL STOCK EXCHANGE OF INDIA LIMITED 1,024				1,024		
	(b) CIN of t	the Registrar ar	nd Transfer Agent		U6712CW	B2011PLC16587	72	Pre-fill
	Name of t	he Registrar an	d Transfer Agent		<u> </u>			
	MCS SHAR	E TRANSFER AGE	ENT LIMITED	10 mm		, , , , , , , , , , , , , , , , , , ,		
	Registered	d office address	of the Registrar and I	Fransfer Agents				
	383 LAKE (							
(vii)	*Financial y	year From date	01/04/2019	(DD/MM/YYYY)	To date	31/03/2020	(DD	(MM/YYYY)
(viii)	`Whether /	Annual general	meeting (AGM) held		es 🔾	No		
	(a) If yes, o	date of AGM	22/10/2020					
	(b) Due da	te of AGM	30/09/2020					
	(c) Whether	er any extensior	n for AGM granted	•	Yes	○ No		
	(d) If yes, pextension	provide the Sen	vice Request Number	(SRN) of the applic	ation form	filed for Z	99999999	Pre-fill
	(e) Extend	ed due date of	AGM after grant of ext	ension	3	30/12/2020		
I. F	RINCIPA	L BUSINES	S ACTIVITIES OF	THE COMPAN'	Y			
	`Number	r of business ac	tivities 1					

S		Main Activity group code	1	Business Activity Code		% of turnover of the company
	1	С	Manufacturing	C7	Metal and metal products	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

	No. of Companies for which information is to be given	28	Pre-fill All
--	---	----	--------------

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held	]
					İ

1	SAIL REFRACTORY COMPANY I	U14200TZ2011GOI017357	Subsidiary	100
2:	CHHATTISGARH MEGA STEEL L	U27100CT2015GOl001627	Subsidiary	74
3	ALMORA MAGNESITE LIMITED	U26941UR1971PLC003453	Associate	20
Z.	NTPC-SAIL POWER COMPANY	U74899DL1999PLC098274	Joint Venture	50
5	BOKARO POWER SUPPLY COM	U40300DL2001PTC112074	Joint Venture	50
6	ROMELT-SAIL INDIA LIMITED	U74899DL1997PLC090025	Joint Venture	15
7	MJUNCTION SERVICES LIMITED	U00000WB2001PLC115841	Joint Venture	50
8	SAIL BANSAL SERVICE CENTRE	U27310WB2000PLC092486	Joint Venture	40
Ş)	BHILAI JAYPEE CEMENT LIMITE	U26940CT2007PLC020250	Joint Venture	26
10	SAIL & MOIL FERRO ALLOYS PF	U27101CT2008PTC020786	Joint Venture	50
11	S & T MINING COMPANY PRIVA	U13100WB2008PTC129436	Joint Venture	50
1.2	INTERNATIONAL COAL VENTUI	U10100DL2009PTC190448	Joint Venture	47.82
1.3	SAIL-SCL KERALA LIMITED	U27104KL1969SGC002253	Joint Venture	49.26
14	SAIL-RITES BENGAL WAGON IN	U35200 DL2010PTC211955	Joint Venture	50
15	SAIL-KOBE IRON INDIA PRIVAT	U27100 DL2012PTC236499	Joint Venture	50
16	SAIL-BENGAL ALLOY CASTING:	U35122WB2013PTC190532	Joint Venture	50
1.7	VSL-SAIL JVC LIMITED	U27106TG2012PLC083896	Joint Venture	20.58
18	PRIME GOLD -SAIL JVC LIMITED	U28113DL2012PLC245537	Joint Venture	26
19	ABHINAV-SAIL JVC LIMITED	U27100DL2012PLC245749	Joir t Venture	26
20	BASTAR RAILWAY PRIVATE LIN	U74900CT2016PTC007251	Joint Venture	12
21	GEDCOL SAIL POWER CORPOR	U40300OR2018SGC029410	Joir t Venture	26
22	SAIL-Jagdisgpur Power Plant L	U40106DL2011GOI219901	Subsidiary	100
23	SAIL Sindri Projects Limited	U27320JH2011GOl015168	Subsidiary	100
24	IISCO Ujjain Pipe & Foundry Cc	U28113WB1964PLC026148	Subsidiary	100
25	North Bengal Dolomite Limited	U14109WB1980PLC033031	Joint Venture	50

26	UEC SAIL Information Technolo	U74899DL1995PLC064072	Joint Venture	40
27	SAIL SCI Shipping Private Limit	U61100'WB2010PTC148428	Joint Venture	50
28	NMDC SAIL Limited	U27320TG2016GOI109798	Joint Venture	49

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

#### (i) \*SHARE CAPITAL

#### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	5,000,000,000	4,130,525,289	4,130,525,289	4,130,525,289
Total amount of equity shares (in Rupees)	50,000,000,000	41,305,252,890	41,305,252,890	41,305,252,890

Number of classes 1	1
---------------------	---

Class of Shares	Authorised	Issued	Subscribed		
Equity	capital capital		capital	Paid up capital	
Number of equity shares	5,000,000,000	4,130,525,289	4,130,525,289	4,130,525,289	
Nominal value per share (in rupees)	10	10	10	10	
Total amount of equity shares (in rupees)	50,000,000,000	41,305,252,890	41,305,252,890	41,305,252,890	

## (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

## (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

## (d) Break-up of paid-up share capital

Class of shares	Number of shares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares				
At the beginning of the year	4,130,525,289	41,305,252,890	41,305,252,890	
Increase during the year	0	0	0	0
i. Pubic Issues	0	0	0	0
ii. Rights issue	0	0	0	0
iii. Bonus issue	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0
v. ESCPs	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0
vii. Conversion of Preference share	0	0	0	0
viii. Conversion of Debentures	0	0	0	0
ix. GDRs/ADRs	0	0	0	0
x. Others, specify				
Decrease during the year	0	0	0	0
i. Buy-back of shares	0	0	0	0
ii. Shares forfeited	0	0	0	0
iii. Reduction of share capital	0	0	0	0
iv. Others, specify				
At the end of the year	4,130,525,289	41,305,252,890	41,305,252,890	i da sala-sa
Preference shares				
At the beginning of the year	0	0	0	

ncrease during the year					
		0	0	0	0
. Issues of shares		0	0	0	0
i. Re-issue of forfeited sha	res	0	0	0	0
ii. Others, specify					
Decrease during the year		0	0	0	0
. Redemption of shares		0	0	0	0
i. Shares forfeited		0	0	0	0
ii. Reduction of share capit	al	0	0	0	0
v. Others, specify					
At the end of the year		0	0		
		0	0	0	
ii) Details of stock split/	consolidation during the y	ear (for each class of	shares)	0	
Class of shares		(i)	(ii)		(iii)
Before split /	Number of shares				
Consolidation	Face value per share				
After split /	Number of shares				
Consolidation	Face value per share				
(iii) Details of shar	es/Debentures Trans at any time since the i	fers since closure	date of last in the company)	financial yea *	r (or in the cas
Nil	vided in a CD/Digital Media		Yes •	No ON	ot Applicable
☐ Nil [Details being pro		n] C	_	No	ot Applicable
☐ Nil  [Details being pro  Separate sheet at	vided in a CD/Digital Media	ers •	Yes 🔘	No	

Date of registration of transfer (Date Month Year)								
Type of transfe	r	1 - E	1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock					
Number of Shares/ Dunits Transferred	Debentures/			Amount per Share/ Debenture/Unit (in Rs.)				
Ledger Folio of Tran	sferor							
Transferor's Name								
	Surna	ime		middle name	first name			
Ledger Folio of Transferee								
Transferee's Name								
	Surname			middle name	first name			
Date of registration o	of transfer (Dat	e Month Year)						
Type of transfe	r	1 - Ec	quity, 2	2- Preference Shares,3 -	Debentures, 4 - Stock			
Number of Shares/ D Units Transferred	Debentures/			Amount per Share/ Debenture/Unit (in Rs.)				
Ledger Folio of Trans	sferor							
Transferor's Name								
	Surna	me		middle name	first name			
Ledger Folio of Trans	sferee							
Transferee's Name								
	Surna	me		middle name	first name			

# (iv) Indebtedness including debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	78,240	1004601.23	78,600,000,000
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			334,225,500,000
Unsecured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			134,570,600,000
Deposit			0
Total			547,396,100,000

#### Details of debentures

Class of debentures	Outstanding as at the beginning of the year		Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	114,430,000,000	0	35,830,000,000	78,600,000,000
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

ities (other than shares and debentures)
--

` '				<u> </u>	
Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					
Otal					

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(	i	١	T	u	r	n	o	v	е	r	

610,248,800,000

(ii) Net worth of the Company

397,770,000,000

#### VI. (a) SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity	Preference

		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government		, ,		
	(i) Central Government	3,097,767,449	75	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	<b>.</b>
10.	Others	0	0	0	
	Total	3,097,767,449	75	0	0

1	
---	--

# (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
11.0	(i) Indian	219,448,116	5.31	0	
	(ii) Non-resident Indian (NRI)	21,271,639	0.51	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	413,794,834	10.02	0	
4.	Banks	39,745,121	0.96	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	120,171,062	2.91	0	
7.	Mutual funds	148,843,758	3.6	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	60,549,428	1.47	0	
10.	Others IEPF, NBFC, Trust & Foundat	8,933,882	0.22	0	
	Total	1,032,757,840	25	0	0

Total numbei	of shar	eholders	(other	than	promoters)
--------------	---------	----------	--------	------	------------

396,448

Total number of shareholders (Promoters+Public/ Other than promoters)

396,449

# (c) "Details of Foreign institutional investors' (FIIs) holding shares of the company

96

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ADVANTAGE ADVISER	C/O DEUTSCHE BANK AG DOMES			6,600	0.01
SCH RODER CAPITAL	HONGKONG & SHANGHAI BANKIN			21,926	0.02
MORGAN STANLEY A	224,MITTAL COURT, B WING, 2ND			11,900	0.01
LEGAL AND GENERAL	CITIBANK N.A. CUSTODY SERVICE:			56,197	0.05
LEGAL AND GENERAL	CITIBANK N.A. CUSTODY SERVICES			2,535,974	2.11
LOS ANGELES CITY EN	CITIBANK N.A. CUSTODY SERVICES			95,607	0.08
THE EMERGING MARK	CITIBANK N.A. CUSTODY SERVICES			4,695,612	3.91
EMERGING MARKETS	CITIBANK N.A. CUSTODY SERVICE:			7,181,652	5.98

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
EMERGING MARKETS	CITIBANK N.A. CUSTODY SERVICE:			364,495	0.3
UTAH STATE RETIREM	CITIBANK N.A. CUSTODY SERVICES			291,464	0.24
OLE) WESTBURY SMA	CITIBANK N.A. CUSTODY SERVICES			3,148,952	2.62
CITY OF LOS ANGELE:	CITIBANK N.A. CUSTODY SERVICES			95,699	0.08
SELECT EQUITIES	CITIBANK N.A. CUSTODY SERVICES			1,084,494	0.9
DFA AUSTRALIA LIMI	CITIBANK N.A. CUSTODY SERVICES			75,009	0.06
JOHN HANCOCK VAR	CITIBANK N.A. CUSTODY SERVICES			106,244	0.09
JOHN HANCOCK FUN	CITIBANK N.A. CUSTODY SERVICES			35,661	0.03
QUEENSLAND INVEST	CITIBANK N.A. CUSTODY SERVICES			164,009	0.14
QIC INTERNATIONAL	CITIBANK N.A. CUSTODY SERVICES			39,924	0.03
MERRILL LYNCH MAR	CITIBANK N.A. CUSTODY SERVICES			1,351,718	1.12
POLUNIN DEVELOPIN	CITIBANK N.A. CUSTODY SERVICES			14,603,469	12.15
POLUNIN FUNDS DEV	CITIBANK N.A. CUSTODY SERVICES			5,260,640	4.38
EMERGING MARKETS	CITIBANK N.A. CUSTODY SERVICES			99,143	0.08
POLUNIN CAPITAL PA	CITIBANK N.A. CUSTODY SERVICES			2,155,209	1.79
WIS DOMTREE EMERG	CITIBANK N.A. CUSTODY SERVICES			2,032,734	1.69
WIS DOM TREE ISSUEF	CITIBANK N.A. CUSTODY SERVICES			26,530	

# VII. "NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	359,852	396,448
Debenture holders	825	435

# VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

## (A) Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A. Promoter	0	2	0	2	0	0
B. Non-Promoter	6	8	7	4	0	0
(i) Non-Independent	6	0	7	0	0	0
(ii) Independent	0	8	0	4	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	6	10	7	6	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

14

# (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
VIJOY KUMAR SINGH	00592638	Nominee director	0	
ANIL KUMAR CHAUDH	03256818	Managing Director	200	
KRISHAN KUMAR GUF	03476812	Director	0	
ANIRBAN DASGUPTA	06832261	Additional director	100	
SOMA MONDAL	06845389	Whole-time directo	0	
PUNEET KANSAL	07151526	Nominee director	0	
KARTAR SINGH CHAU	07811175	Director	0	22/09/2020
NARENDRA KUMAR T.	07938062	Director	0	22/09/2020

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
HARINAND RAI	08189837	Whole-time directo	0	
AMIT SEN	08602987	Additional director	0	
NIDGURTI SHANKARA	08609086	Additional director	0	
MANGUDI BHADRACH	AFGPB9102F	Company Secretar	0	
VIVEK GUPTA	08370793	Whole-time directo	0	01/08/2020
ATUL SRIVASTAVA	07957068	Whole-time directo	200	11/06/2020

(ii) Particulars of change in director(s) and Key managerial personnel during the year

17

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
KRISHAN KUMAR GUF	03476812	Director	30/08/2019	Change in designation
VIVEK GUPTA	08370793	Whole-time directo	30/08/2019	Change in designation
VIJOY KUMAR SINGH	00592638	Nominee director	17/03/2020	Appointment
AN RBAN DASGUPTA	06832261	Additional director	01/02/2020	Appointment
AMIT SEN	08602987	Additional director	05/11/2019	Appointment
NIDGURTI SHANKARA	08609086	Additional director	13/11/2019	Appointment
MANGUDI BHADRACH	AFGPB9102F	Company Secretar	01/07/2019	Appointment
Ashok Gupta	07342950	Director	18/11/2019	Cessation
Anshu Vaish	02924346	Director	18/11/2019	Cessation
Parmod Bindal	06389570	Director	18/11/2019	Cessation
Nilanjan Sanyal	03026624	Director	04/02/2020	Cessation
Samar Singh	07725642	Director	04/02/2020	Cessation
Saraswati Prasad	07729788	Nominee director	17/03/2020	Cessation
Anshu Vaish	02924346	Director	30/08/2019	Change in designation
PARMOD BINDAL	06389570	Director	30/08/2019	Change in designation
ASHOK GUPTA	07342950	Director	30/08/2019	Change in designation
GANESH VISHWAKAR	07389419	Whole-time directo	31/01/2020	Cessation

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1				
Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
		attend meeting	Number of members attended	% of total shareholding	
AGM	30/08/2019	385,376	13,027	75.03	

#### B. BCARD MEETINGS

Number of meetings held 10

S. No.	Date of meeting	Total Number of directors associated as on the date				
		of meeting	Number of directors attended	% of attendance		
1	10/04/2019	16	16	100		
2	30/05/2019	16	16	100		
3	28/06/2019	16	13	81.25		
4	09/08/2019	16	15	93.75		
5	30/08/2019	16	13	81.25		
6	24/09/2019	16	13	81.25		
7	14/11/2019	18	18	100		
8	19/12/2019	15	15	100		
9	27/01/2020	15	15	100		
10	14/02/2020	13	12	92.31		

#### C. COMMITTEE MEETINGS

Number of meetings neld 16

S. No.	Type of meeting	Date of meeting	Total Number of Members as	Attendance				
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance			
1	AUDIT COMM	30/05/2019	6	6	100			
2	AUDIT COMM	28/06/2019	6	5	83.33			
3	AUDIT COMM	09/08/2019	6	5	83.33			
4	AUDIT COMM	29/08/2019	6	6	100			
5	AUDIT COMM	14/11/2019	6	5	83.33			
6	AUDIT COMM	13/02/2020	3	3	100			
7	AUDIT COMM	13/03/2020	3	3	100			
8	Nomination & I	09/04/2019	6	6	100			
9	Nomination & I	23/04/2019	6	6	100			

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting		Attendance
				Number of members attended	% of attendance
10	Nomination &	29/05/2019	6	6	100

#### D. ATTENDANCE OF DIRECTORS

		Board Meetings			C	Whether attended AGM		
S. No	Name of the director	Number of Meetings which director was	Meetings	% of attendance	Number of Meetings which director was	Meetings	% of attendance	held on
		entitled to attend	attended		entitled to attend	attended	attoridanio	22/10/2020
								(Y/N/NA)
1	VIJOY KUMAI	0	0	0	0	0	0	No
2	ANIL KUMAR	10	10	100	8	8	100	Yes
3	KRISHAN KUI	10	10	100	4	4	100	Yes
4	ANIRBAN DAS	1	1	100	0	0	0	Yes
5	SOMA MOND	10	9	90	0	0	0	Yes
6	PUNEET KAN	10	10	100	8	8	100	No
7	KARTAR SING	10	10	100	3	3	100	Not Applicable
8	NARENDRA k	10	7	70	8	8	100	Not Applicable
9	HARINAND R	10	10	100	7	6	85.71	Yes
10	AMIT SEN	4	4	100	0	0	0	Yes
11	NIDGURTI SH	4	4	100	0	0	0	Yes
12	VIVEK GUPT	10	9	90	0	0	0	Not Applicable
13	ATUL SRIVAS	10	10	100	1	1	100	Not Applicable

# ${\sf X.\ ^*REMUNERATION}$ OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Nil	
Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered	8

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Anil Kumar Chaudh	Managing Direct	5,357,276	0	0	0	5,357,276
2	G. Vishwakarma	Wholetime Direc	4,550,804	0	0	0	4,550,804
3	Soma Mondal	Wholetime Direc	5,552,895	0	0	0	5,552,895
4	Atul Srivastava	Wholetime Direc	4,105,227	0	0	0	4,105,227
5	Harinand Rai	Wholetime Direc	4,709,153	0	0	0	4,709,153
6	Vivek Gupta	Wholetime Direc	3,526,669	0	0	0	3,526,669
7	Amit Sen	Additional Direct	1,395,744	0	0	0	1,395,744
8	Anirban Dasgupta	Additional Direct	280,289	0	0	0	280,289
	Total		29,478,057	0	0	0	29,478,057
Number o	of CEO, CFO and Com	pany secretary who	se remuneration d	etails to be entered	d	2	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	M.C. Jain	Company Secre	1,334,642	0	0	0	1,334,642
2	M. B Balakrishnan	Company Secre	2,708,208	0	0	0	2,708,208
	Total		4,042,850	0	0	0	4,042,850
lumber c	of other directors whose	remuneration deta	ils to be entered			9	
S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Parmod Bindal	INDEPENDENT	0	0	0	460,000	460,000
2	Anshu Vaish	INDEPENDENT	0	0	0	360,000	360,000
3	Ashok Gupta	INDEPENDENT	0	0	0	480,000	480,000
4	Samar Singh	INDEPENDENT	0	0	0	360,000	360,000
5	Nilanjan Sanyal	INDEPENDENT	0	0	0	720,000	720,000
6	K.S. Chauhan	INDEPENDENT	0	0	0	440,000	440,000
7	N.K. Taneja	INDEPENDENT	0	0	0	520,000	520,000
8	Krishan Kumar Gup	INDEPENDENT	0	0	0	540,000	540,000
9	N. Shankarappa	INDEPENDENT	0	0	0	100,000	100,000

S. No. Na	ime [	Designation	Gross Salar	y Commission	Stock Option/ Sweat equity	Others	Total Amount
Total			0	0	0	3,980,000	3,980,00
		de compliance ct, 2013 durinç	s and disclosure			○ No	
I. PENALTY AND F	PUNISHMENT	- DETAILS TH	EREOF				
) DETAILS OF PEN	IALTIES / PUNI	SHMENT IMP	OSED ON COM	/IPANY/DIRECTOR	S/CFFICERS 1	Nil	
Name of the company/ directors/ officers	Name of the c concerned Authority	ourt/ Date of	Order sec	me of the Act and ction under which nalised / punished	Details of penalty/ punishment	Details of appeal including present	
B) DETAILS OF CC	OMPOUNDING	OF OFFENCE	S Nil				
Name of the company/ directors/ fficers	Name of the concerned Authority	1	se	ame of the Act and ection under which fence committed	Particulars of offence	Amount of comp Rupees)	oounding (in
YIII Whathar comm	plete list of sha	rabaldare da	hontura holdar	ra has been engle	sed as an attachmer		
	es   No					it	
XIV. COMPLIANCE							
n case of a listed co more, details of com	ompany or a cor opany secretary	npany having p in whole time p	paid up share ca practice certifyir	apital of Ten Crore ng the annual returr	rupees or more or tur n in Form MGT-8.	nover of Fifty Crore	e rupees or
Name		Sachin Agarw	⁄al				
Whether associate	e or fellow	$\circ$	Associate (	Fellow			
Certificate of pra	ctice number	59	910				

# I/We certify that: (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately. (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

I am Authorised by the I	Board of Dire	ectors of the comp	any vide resolution	no 13103		dated	28/06/2019		
(DD/MM/YYYY) to sign in respect of the subject	this form and matter of th	d declare that all this form and matte	he requirements of rs incidental thereto	the Companies A	ct, 2013 and led with. I fu	the rules	made thereund lare that:	ler	
Whatever is sta the subject mar	ated in this fo tter of this fo	orm and in the atta	achments thereto is pressed or conceale	true, correct and ed and is as per th	complete an e original red	d no info	rmation material	to company.	
2. All the required	l attachment	s have been com	pletely and legibly a	attached to this for	m.				
Note: Attention is also punishment for fraud,	drawn to t punishmer	he provisions of It for false staten	Section 447, secti nent and punishm	on 448 and 449 c ent for false evid	f the Comp ence respec	anies Ac tively.	t, 2013 which p	orovide fo	
To be digitally signed ∣	by								
Director		Amit Cigita by signed by Amit Sen Date 2020 12.30 15.54:50+05:30							
DIN of the director		08602987							
To be digitally signed	by	M B Balakrishna n							
Company Secretary									
Company secretary i	n practice								
Membership number	17770		Certificate of pra	ctice number					
Attachments						List o	of attachments		
1. List of share	holders, de	benture holders		Attach	MGT-8.p				
2. Approval let	ter for exten	sion of AGM;		Attach	Secreatr Complia	ial Audit nce Gove	Report.pdf erence Certificat	e.pdf	
3. Copy of MG	T-8;			Attach	SAIL SH	T FNL B	OTH.pdf		
4. Optional Att	achement(s	, if any		Attach	Committe	Extensionofagm delhi 10092020.pdf Committee Meetings.pdf Ells Details pdf			
						Ren	nove attachme	nt	
	<b>M</b> odify	7 : 94.							

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company