



सेल SAIL

STEEL AUTHORITY OF INDIA LIMITED

**COMMITTEES OF THE BOARD OF
DIRECTORS**



सेल SAIL

COMMITTEES OF THE BOARD (W.E.F. 02.08.2016)

Sl. No.	Name of the Committee	Members of the Committee	Terms of Reference of the Committee in brief
1.	Audit Committee	<ul style="list-style-type: none"> ➤ CA Parmod Bindal- Chairman ➤ Shri P.K. Dash ➤ Prof. Ashok Gupta ➤ Smt. Anshu Vaish ➤ Shri Raman, Director(Technical) ➤ Director(Finance) and Head of Internal Audit - Invitee 	<ul style="list-style-type: none"> ➤ As per the Companies Act, 2013, Listing Agreement and DPE Guidelines.
2.	Stakeholders Relationship Committee	<ul style="list-style-type: none"> ➤ Shri Parmod Bindal - Chairman ➤ Director(Finance) ➤ Director(Personnel) 	<ul style="list-style-type: none"> ➤ To look into the re-dressal of Shareholders' and Investors' complaints like non-transfer of shares, non receipt of balance sheet, non receipt of declared dividends, etc.
3.	Projects Committee	<ul style="list-style-type: none"> ➤ Shri P.K. Dash - Chairman ➤ Joint Secretary, MOS ➤ CA Parmod Bindal ➤ Director (Finance) ➤ Director (Technical) ➤ Director (P&BP) 	<ul style="list-style-type: none"> ➤ To evaluate and recommend all proposals of Capital Projects/ Schemes requiring approval of the Board. ➤ To review the implementation major projects.
4.	Strategic Alliance(s) & Joint Ventures	<ul style="list-style-type: none"> ➤ Shri P.K. Dash –Chairman ➤ Joint Secretary, MOS ➤ CA Parmod Bindal ➤ Director (Finance) ➤ Director (P&BP) 	<ul style="list-style-type: none"> ➤ To give in-principle approval for strategic alliances including mergers/acquisitions/JVs for business development both in India and abroad.
5.	Nomination & Remuneration Committee	<ul style="list-style-type: none"> ➤ Smt. Anshu Vaish – Chairperson ➤ Chairman, SAIL, Senior Member ➤ Joint Secretary, MOS ➤ Prof. Ashok Gupta ➤ <u>Additional for HR Issues</u> ➤ Director (Finance) ➤ Director (Personnel) 	<ul style="list-style-type: none"> ➤ Matters as per Companies Act, 2013, Listing Agreement, so far they are applicable to the Company. ➤ Implementation of Performance Related Pay as per DPE Guidelines. ➤ Consideration of all proposals relating to HR Issues requiring approval of Board.
6.	Corporate Social Responsibility (CSR) (including Sustainability Development)	<ul style="list-style-type: none"> ➤ Smt. Anshu Vaish – Chairperson ➤ Prof. Ashok Gupta ➤ Director (Finance) ➤ Director (Personnel) ➤ Director (Technical) 	<ul style="list-style-type: none"> ➤ To formulate & recommend to the Board, a CSR (including Sustainable Development) activities to be undertaken as specified in Schedule VII of the Companies Act, 2013. ➤ To monitor the CSR Policy of the Company from time to time. ➤ To review the implementation of the CSR activities and report deviation to the Board.
7.	Health, Safety and Environment (HSE)	<ul style="list-style-type: none"> ➤ Prof. Ashok Gupta – Chairman ➤ Smt. Anshu Vaish ➤ Director (Technical) ➤ Director (RM&L) ➤ Director (Personnel) 	<ul style="list-style-type: none"> ➤ To review the Policy, Procedures and Systems on Health, Safety and Environmental matters.
8.	MOU, Vision & Strategic Planning	<ul style="list-style-type: none"> ➤ Prof. Ashok Gupta – Chairman ➤ Joint Secretary, MOS ➤ Shri P.K. Das 	<ul style="list-style-type: none"> ➤ To recommend to Board the targets to be included in the MOU to be signed with the Government and to review



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		<ul style="list-style-type: none">➤ Director (Finance)➤ Director (P&BP)	<p>performance against the targets.</p> <ul style="list-style-type: none">➤ To give direction for formulation of Company's long terms vision and strategic plan and recommend a long term Vision and Strategic Plan for approval of the Board.➤ Preparation of a Technology Vision and related goals for product enrichment.

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