



Anti-Bribery Management Policy (Vision Statement) of SAIL

SAIL is committed to be a respected world class corporation and the leader in Indian steel business in quality, productivity, profitability, customer satisfaction, and will carry out all its activities in a manner that ensures effective Anti- Bribery Management System in the organisation.

SAIL is committed to achieve continual improvement of its 'Anti-Bribery Management System (ABMS)' through:

- ✓ ***Identification of Contexts, Risks & Opportunities on Anti-Bribery in the organization***
- ✓ ***Identification of needs & expectations of internal & external interested parties***
- ✓ ***Compliance with applicable Anti-Bribery Laws***
- ✓ ***Establishing a Management System which prohibits bribery in the organisation while complying with all applicable legal requirements***
- ✓ ***Establishing a Management System that encourages raising concerns in good faith or on the basis of a reasonable belief in confidence, without fear of reprisal***
- ✓ ***Establishing a Management System explaining the authority and independence of the Anti-Bribery Compliance Function***
- ✓ ***Establishing a Management System explaining the consequences of not complying with the Anti-Bribery Policy.***
- ✓ ***Establishing a System for setting, reviewing and achieving Anti-Bribery Objectives.***
- ✓ ***Involvement of and contribution from all Interested Parties (e.g. employees, stakeholders and business associates)***

SAIL is also committed to review the effectiveness of this Policy periodically.

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**(Soma Mondal)
Chairman**

Date: 08.04.2022

Steel Authority of India Limited