



**STEEL AUTHORITY OF INDIA LIMITED**

**COMMITTEES OF THE BOARD OF  
DIRECTORS**



**COMMITTEES OF THE BOARD (W.E.F. 13.03.2018)**

Sl. No.	Name of the Committee	Members of the Committee	Terms of Reference of the Committee in brief
1.	<b>Audit Committee</b>	<ul style="list-style-type: none"> <li>➤ CA Parmod Bindal- Chairman</li> <li>➤ Prof. Ashok Gupta</li> <li>➤ Smt. Anshu Vaish</li> <li>➤ Dr. Samar Singh</li> <li>➤ Shri N. Sanyal</li> <li>➤ Director(Technical)</li> <li>➤ Director(Finance) -Invitee</li> <li>➤ Head of Internal Audit - Invitee</li> </ul>	<ul style="list-style-type: none"> <li>➤ As per the Companies Act, 2013, Listing Agreement and DPE Guidelines.</li> </ul>
2.	<b>Stakeholders Relationship Committee</b>	<ul style="list-style-type: none"> <li>➤ Dr. Samar Singh- Chairman</li> <li>➤ CA K.S. Chauhan</li> <li>➤ Director(Finance)</li> <li>➤ Director(Personnel)</li> </ul>	<ul style="list-style-type: none"> <li>➤ To look into the re-dressal of Shareholders' and Investors' complaints like non-transfer of shares, non receipt of balance sheet, non receipt of declared dividends, etc.</li> </ul>
3.	<b>Projects Committee</b>	<ul style="list-style-type: none"> <li>➤ Shri Nilanjan Sanyal - Chairman</li> <li>➤ Joint Secretary, MOS &amp; Director, SAIL</li> <li>➤ CA Parmod Bindal</li> <li>➤ CA K.S. Chauhan</li> <li>➤ Prof. N.K. Taneja</li> <li>➤ Director (Finance)</li> <li>➤ Director (P&amp;BP)</li> <li>➤ Director (Technical)</li> </ul>	<ul style="list-style-type: none"> <li>➤ To evaluate and recommend all proposals of Capital Projects/ Schemes requiring approval of the Board.</li> <li>➤ To review the implementation major projects vis-à-vis approved plan.</li> <li>➤ To provide guidance regarding completion of projects within scheduled time and approved cost.</li> </ul>
4.	<b>Strategic Issues &amp; Joint Ventures</b>	<ul style="list-style-type: none"> <li>➤ Prof. N.K. Taneja-Chairman</li> <li>➤ CA Parmod Bindal</li> <li>➤ Shri Nilanjan Sanyal</li> <li>➤ Dr. Samar Singh</li> <li>➤ Mrs. Anshu Vaish</li> <li>➤ Joint Secretary, MOS &amp; Director, SAIL</li> <li>➤ Director (Finance)</li> <li>➤ Director (P&amp;BP)</li> </ul>	<ul style="list-style-type: none"> <li>➤ To recommend strategic alliances including mergers/acquisitions/JVs for business development both in India and abroad.</li> <li>➤ To give direction for formulation of Company's long term Vision and Strategic Plan for approval of Board.</li> <li>➤ To discuss and advise the Company on various issues of strategic nature.</li> </ul>
5.	<b>Nomination &amp; Remuneration Committee</b>	<ul style="list-style-type: none"> <li>➤ Smt. Anshu Vaish – Chairperson</li> <li>➤ Chairman, SAIL, Senior Member</li> <li>➤ Joint Secretary, MOS &amp; Director, SAIL</li> <li>➤ Prof. Ashok Gupta</li> <li>➤ Shri Nilanjan Sanyal</li> <li>➤ Prof. N.K. Taneja</li> </ul>	<ul style="list-style-type: none"> <li>➤ Matters as per Companies Act, 2013, Listing Agreement, so far they are applicable to the Company.</li> <li>➤ Implementation of Performance Related Pay as per DPE Guidelines.</li> <li>➤ Consideration of all proposals relating to HR Issues requiring approval of Board.</li> </ul>
6.	<b>Corporate Social Responsibility Committee</b>	<ul style="list-style-type: none"> <li>➤ CA K.S. Chauhan-Chairman</li> <li>➤ Smt. Anshu Vaish</li> <li>➤ Prof. Ashok Gupta</li> <li>➤ Dr. Samar Singh</li> <li>➤ Director (Finance)</li> <li>➤ Director (Technical)</li> <li>➤ Director (Personnel)</li> </ul>	<ul style="list-style-type: none"> <li>➤ To formulate &amp; recommend to the Board, a CSR (including Sustainable Development) activities to be undertaken as specified in Schedule VII of the Companies Act, 2013.</li> <li>➤ To monitor the CSR Policy of the Company from time to time.</li> <li>➤ To review the implementation of the CSR activities and report deviation to the Board.</li> </ul>



सेल SAIL

<b>Sl. No.</b>	<b>Name of the Committee</b>	<b>Members of the Committee</b>	<b>Terms of Reference of the Committee in brief</b>
7.	<b>Operational Issues</b>	<ul style="list-style-type: none"><li>➤ Prof. Ashok Gupta –Chairman</li><li>➤ Shri Nilanjan Sanyal</li><li>➤ CA Parmod Bindal</li><li>➤ CA K.S. Chauhan</li><li>➤ Prof. N.K. Taneja</li><li>➤ Joint Secretary, MOS &amp; Director, SAIL</li><li>➤ Director (Finance)</li><li>➤ Director (Technical)</li><li>➤ Director (Commercial)</li><li>➤ Director (RM&amp;L)</li></ul>	<ul style="list-style-type: none"><li>➤ To periodically review production performance of the Company including ramping up of production from new Units, performance of Techno Economic Parameters, etc.</li><li>➤ To periodically review Sales &amp; Marketing Performance of the Company.</li><li>➤ To review operational performance of Mines and Collieries.</li><li>➤ To review coordination amongst Plants and CMO.</li><li>➤ To review the Policies, Procedures, Systems and Strategies in respect of Marketing and provide guidance.</li></ul>
8.	<b>SAIL Risk Management Committee</b>	<ul style="list-style-type: none"><li>➤ Chairman, Audit Committee-Chairman</li><li>➤ Prof. Ashok Gupta</li><li>➤ Director (Finance)</li><li>➤ Director (Technical)</li><li>➤ Director (Commercial)</li><li>➤ CEO BSL/CEO BSP*</li><li>➤ CEO DSP/CEO RSP/CEO ISP*</li><li>➤ (*on rotation basis for one year each in that order).</li></ul>	<ul style="list-style-type: none"><li>➤ To oversee the establishment of a risk management system in the context of the relevant legislation, the broader governance frameworks and SAIL By-Laws.</li><li>➤ To oversee and provide guidance in the formulation, adoption and implementation of the Risk Management Policy.</li><li>➤ To review the ERM Framework to assess its continuing effectiveness, having regard to any significant failings or weaknesses in internal controls or assurance that have been reported.</li></ul>

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