



STEEL AUTHORITY OF INDIA LIMITED

**COMMITTEES OF THE BOARD OF
DIRECTORS**



सेल SAIL

COMMITTEES OF THE BOARD (W.E.F. 01.12.2018)

Sl. No.	Name of the Committee	Members of the Committee	Terms of Reference of the Committee in brief
1.	Audit Committee	<ul style="list-style-type: none"> ➤ CA Parmod Bindal- Chairman ➤ Prof. Ashok Gupta ➤ Smt. Anshu Vaish ➤ Dr. Samar Singh ➤ Shri N. Sanyal ➤ Director(Technical) ➤ Director(Finance) -Invitee ➤ Head of Internal Audit - Invitee 	<ul style="list-style-type: none"> ➤ As per the Companies Act, 2013, Listing Agreement and DPE Guidelines.
2.	Stakeholders Relationship Committee	<ul style="list-style-type: none"> ➤ Dr. Samar Singh- Chairman ➤ CA K.S. Chauhan ➤ Director(Finance) ➤ Director(Personnel) 	<ul style="list-style-type: none"> ➤ To look into the re-dressal of Shareholders' and Investors' complaints like non-transfer of shares, non receipt of balance sheet, non receipt of declared dividends, etc.
3.	Projects Committee	<ul style="list-style-type: none"> ➤ Shri Nilanjan Sanyal - Chairman ➤ Joint Secretary, MOS & Director, SAIL ➤ CA Parmod Bindal ➤ CA K.S. Chauhan ➤ Prof. N.K. Taneja ➤ Director (Finance) ➤ Director (P&BP) ➤ Director (Technical) 	<ul style="list-style-type: none"> ➤ To evaluate and recommend all proposals of Capital Projects/ Schemes requiring approval of the Board. ➤ To review the implementation major projects vis-à-vis approved plan. ➤ To provide guidance regarding completion of projects within scheduled time and approved cost.
4.	Strategic Issues & Joint Ventures	<ul style="list-style-type: none"> ➤ Prof. N.K. Taneja-Chairman ➤ CA Parmod Bindal ➤ Shri Nilanjan Sanyal ➤ Dr. Samar Singh ➤ Mrs. Anshu Vaish ➤ Joint Secretary, MOS & Director, SAIL ➤ Director (Finance) ➤ Director (P&BP) 	<ul style="list-style-type: none"> ➤ To recommend strategic alliances including mergers/acquisitions/JVs for business development both in India and abroad. ➤ To give direction for formulation of Company's long term Vision and Strategic Plan for approval of Board. ➤ To discuss and advise the Company on various issues of strategic nature.
5.	Nomination & Remuneration Committee	<ul style="list-style-type: none"> ➤ Smt. Anshu Vaish – Chairperson ➤ Chairman, SAIL, Senior Member ➤ Joint Secretary, MOS & Director, SAIL ➤ Prof. Ashok Gupta ➤ Shri Nilanjan Sanyal ➤ Prof. N.K. Taneja 	<ul style="list-style-type: none"> ➤ Matters as per Companies Act, 2013, Listing Agreement, so far they are applicable to the Company. ➤ Implementation of Performance Related Pay as per DPE Guidelines. ➤ Consideration of all proposals relating to HR Issues requiring approval of Board.
6.	Corporate Social Responsibility Committee	<ul style="list-style-type: none"> ➤ CA K.S. Chauhan-Chairman ➤ Smt. Anshu Vaish ➤ Prof. Ashok Gupta ➤ Dr. Samar Singh ➤ Director (Finance) ➤ Director (Technical) ➤ Director (Personnel) 	<ul style="list-style-type: none"> ➤ To formulate & recommend to the Board, a CSR (including Sustainable Development) activities to be undertaken as specified in Schedule VII of the Companies Act, 2013. ➤ To monitor the CSR Policy of the Company from time to time. ➤ To review the implementation of the CSR activities and report deviation to the Board.



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Sl. No.	Name of the Committee	Members of the Committee	Terms of Reference of the Committee in brief
7.	Operational Issues	<ul style="list-style-type: none">➤ Prof. Ashok Gupta –Chairman➤ Shri Nilanjan Sanyal➤ CA Parmod Bindal➤ CA K.S. Chauhan➤ Prof. N.K. Taneja➤ Joint Secretary, MOS & Director, SAIL➤ Director (Finance)➤ Director (Technical)➤ Director (Commercial)➤ Director (RM&L)	<ul style="list-style-type: none">➤ To periodically review production performance of the Company including ramping up of production from new Units, performance of Techno Economic Parameters, etc.➤ To periodically review Sales & Marketing Performance of the Company.➤ To review coordination amongst Plants and CMO.➤ To review the Policies, Procedures, Systems and Strategies in respect of Marketing and provide guidance.
8.	Health, Safety & Environment	<ul style="list-style-type: none">➤ Prof. Ashok Gupta –Chairman➤ Smt. Anshu Vaish➤ Shri Nilanjan Sanyal➤ Director (Personnel)➤ Director (Technical)➤ Director (RM&L)	<ul style="list-style-type: none">➤ To review the policy, procedures and systems on Health, Safety and Environmental matters in respect of Plants.➤ To review the policy, procedures and systems on Health and Safety matters in respect of Mines.➤ To review the performance of the Health, Safety and emergency preparedness/ disaster management.
9.	SAIL Risk Management Committee	<ul style="list-style-type: none">➤ Chairman, Audit Committee-Chairman➤ Prof. Ashok Gupta➤ Director (Finance)➤ Director (Technical)➤ Director (Commercial)➤ CEO BSL/CEO BSP*➤ CEO DSP/CEO RSP/CEO ISP*➤ (*on rotation basis for one year each in that order).	<ul style="list-style-type: none">➤ To oversee the establishment of a risk management system in the context of the relevant legislation, the broader governance frameworks and SAIL By-Laws.➤ To oversee and provide guidance in the formulation, adoption and implementation of the Risk Management Policy.➤ To review the ERM Framework to assess its continuing effectiveness, having regard to any significant failings or weaknesses in internal controls or assurance that have been reported.

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